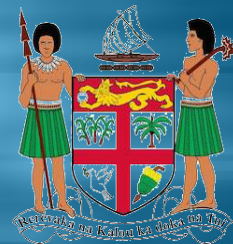




Fiji Police Force

Annual Report August 2018 - July 2019



Parliamentary Paper Number 134 of 2019



AUGUST 2018 – JULY 2019 REPORT



Parliamentary Paper Number 134 of 2019

OBITUARY

In honour of those officers who have made the ultimate sacrifice in their call of duty.

Lest We Forget

ALWAYS REMEMBER

You liave fought a good fight

You have finished the Course

You have sacrificed your life for the safety of all

You will not be forgotten in our hearts you
will remain

WE WILL REMEMBER THEM

Fallen Comrades 2018 - 2019

1. DCP Isikeli Ligairi SAULIGA
2. SP Hemadh KUMAR
3. ASP Dharmendra DATT
4. IP Epi VEIMOSOI
5. IP Orisi TUKANA
6. SGT MJR Aparama TURAGABORISI
7. SGT Jalesi Koro MARA
8. SGT Jona TOGA
9. CPL Dharmend KUMAR
10. CPL Oliva TAGIVETAUA
11. CPL Viliame MEO
12. WCPL Salaseini VATUSEVU
13. PC Eliki BILITAKI
14. PC Iliesa NAMANULEVU
15. PC Nitesh Nitya NAND
16. PC Paula MATIAVI
17. PC Rajendra NAIR
18. PC Vesi LUCA
19. PC Viliame NAMOVI
20. PC Qoro NAOCOTABUA
21. SC Babu Rajesh KUMAR
22. SC Savenaca SOROVAKARUA
23. WSC Elena TURAGABULI

Deceased K9

K9 Falcan

K9 Oscar



Former Deputy Commissioner of Police, the late Mr
Isikeli Ligairi Sauliga

TABLE OF CONTENT

CONTENTS	PAGE
Obituary	
Letter of Transmittal to the Minister for Defence and National Security and Policing	
Commissioner's Message	
Organisational Strategic Alignment	
Organo-Chart	
A Snapshot of Annual Performance	
Key Performance Indicators (KPIs)	
Strategic Command Achievements	
Corporate Command Achievements	
Operations Command Achievements	
Crime Investigation, Intelligence & Prosecution	
Annual Crime Statistics	
Annual Financial Statements	

LETTER OF TRANSMITTAL TO THE MINISTER FOR DEFENCE, NATIONAL SECURITY AND POLICING

Hon. Inia Seruiratu
The Minister
Ministry of Defence, National Security and Policing
P O Box 2349
Government Buildings
SUVA

Dear Sir,

Annual Report of the Fiji Police Force for the Fiscal Year 2018 - 2019

I am pleased to submit herein, the Fiji Police Force's Annual Report for the fiscal year 1st August 2018 to 31st July, 2019 as per the government's regulatory requirements.

The report incorporates the performance and achievements of the Fiji Police for the year ending July 31st, 2019.

Yours sincerely,

.....
Rusiate Tudravu
Actg. Commissioner of Police

October, 2020.

COMMISSIONER'S FOREWORD



It is with immense pleasure that I present the Fiji Police Force's Annual Report for the fiscal year August 2018 to July 2019 to the Hon. Minister, honourable members of the august Parliament House and the general public who will be the ultimate consumers of this report. The report captures the organisational performance over the budgetary period. It gives an insight into the overall achievements, summary of crime statistics and audited financial statements of the period in review.

The strategic theme "Synchronizing Institutional Effectiveness" resonates through this report as it aligns to the Annual Operational Plan for the fiscal year. The Fiji Police Force aligns its activities and strategies through five core outputs and ten Key Performance Indicators (KPIs) to contribute towards the national outcome of maintaining law and order. Of the ten KPIs, a total of six organizational KPIs are related to crime prevention and control. This includes reducing overall crimes, serious crimes, and crimes against women and children. I am pleased to report that, comparative to the last fiscal period, Overall Crimes and Serious Crimes have both decreased by 11 per cent and crimes against Children has decreased by 0.2 per cent. On the contrary, crimes against Women has increased by 0.2 per cent. The Fiji Police remains steadfast in providing its services and attending to police reports and concerns of our women and children in society. A 12 per cent reduction was noted in complaints against police officers and police service delivery. The organisation continues to strive towards successful detection, investigation and prosecution of crimes. The war against drugs has prompted the introduction of a specific key performance indicator from 2019 to measure the number of registered drugs-related cases registered which recorded an increase of 96 cases in the period under review. This reflects the efforts put in to curtail emerging organized drugs syndicate, narcotic drugs and substance abuse.

The Fiji Police Force (FPF) is appreciative of the government for the progressive resourcing through the budgetary allocations which shows the prominence of the safety and security agenda at the national level. This has been very enabling in terms of capacity and capability strengthening. In advancing the Prime Minister's Decade for Road Safety, a 14 per cent reduction in road fatalities was noted. The rising number of vehicles on our roads, use of gadgets by drivers, speeding and driver behaviour are critical facets in maintaining road safety. Inter-operability has been strengthened with partner agencies in achieving cross-cutting priorities.

On infrastructural development, the Hon. Minister for Defence, National Security and Policing officiated the ground-breaking ceremony for the new Police Stations in Nakasi, Namaka and Lautoka. These Stations have features of the modern-day facility in terms of being disability friendly and spacious for the prisoner cells.

Sitiveni T. Qiliho (Brig. Gen)
CM, MSD, MSc Def, (DSS), psc
Commissioner of Police

The FPF has been assured support by the Fijian Government and that there would be adequate resourcing to provide a safe and secure environment for all Fijians. In addition, FPF continues with the implementation of its five year Reform and Restructure project towards the right resourcing of its stations and posts for better service delivery to the communities.

In terms of bilateral cooperation, the FPF continues to make in-roads with partner agencies towards enhancing peacekeeping missions, secondment, workforce training and development opportunities. Several officers had the opportunity to attend courses and training abroad and several courses were also hosted at the Police Academy during the year. These included the Republic of Indonesia's support in facilitating courses in combatting Transnational Crimes, Cybercrime, Traffic Assessment, and Public Order security. The Fiji Police Force continues to lend a helping hand to the Pacific Islands policing jurisdictions in the area of police to police cooperation. An outcome of the signing of a Letter of Exchange between the Pacific Islands Chiefs of Police, Fiji Police Force and Kiribati Police Services in Nauru in August 2018, saw an officer from the Kiribati Police Services' Traffic Department on attachment with the Fiji Police Traffic Unit. Several officers were also part of our Basic Recruitment Course at the Academy.

On the operational front, the Fiji Police Force was fully committed to ensuring its roles and duties were executed professionally and efficiently during the 2018 National General Elections. The ongoing training and preparation was commendable and would not have been possible without the support of the Elections Office and the hard-working police officers. Another significant achievement for the organisation was the smooth operation during the ADB's meeting and the visits of dignitaries to our shores. This speaks volumes about Fiji's safety and security standards and potential despite being a small island economy. The investment in ICT technology has borne returns on these investments as well. We envisaged

investment in drone equipment in the near future to take this to further policing venture. Also, our partnership with FRCS – FDDU project has been equally fruitful, arresting and filtering contrabands worth millions of dollars at our borders and K9 development shall continue in the future to realise its full potential. The forensic services, particularly, the criminal records and fingerprints, shall continue to work on digitalisation for more efficient turnover in service delivery.

Amidst the efforts in ensuring safety and security, officers continue to face attacks, and vehicles have been damaged by some members of the public. The Fiji Police Force does not condone such behaviour, however, the public is encouraged to go through appropriate channels to communicate their grievances rather than resorting to such acts which is unbecoming of a knowledge-based civil society.

Policing is a tough call and the nation salutes our officers who have sacrificed themselves in line of duty. On the same note, I sincerely acknowledge the contributions of long serving officers, in particular, officers who are no longer with us. The passing of the late Deputy Commissioner of Police (DCP), Isikeli Sauliga has left big shoes to fill and I am appreciative of the trust the Commissioner of Police has in me to take up the challenge in steering this organisation forward.

All in all, it has been a very fruitful policing year for the organisation and we look forward to continue working with you. On that note, it is my pleasure to present the Fiji Police Force's Annual Report for the 2018/19 Fiscal Year.

Vinaka,

.....
Sitiveni T. Qiliho
 Commissioner of Police

October, 2020

Organisational Strategic Alignment

VISION	- A Recognised, Well Respected, Vibrant, Resilient, and Responsive Police
FORCE MISSION	- Creating a safe and secure Fiji in accordance with best practices, standards and technological innovations
THEME	- Synchronizing Institutional Effectiveness
VALUES	- Integrity Fairness Trust Empathy Efficiency

ROLES AND RESPONSIBILITIES

The Fiji Police Force is accountable to the Government and its people for their Safety and Security. The Police Act s5, mandates the Fiji Police to:

1. Protect life and property
2. Preserve the peace
3. Prevent offence
4. Detect and apprehend offenders, and
5. Help those in need of assistance

STRATEGIC OUTPUTS

1. Quality Customer Service
2. Crime Prevention and Control
3. Effective Investigation, detection and prosecution
4. Road safety
5. Organisational effectiveness

LEGISLATION AND OTHER MANDATES

- Fiji Constitution
- Criminal Procedure Act
- Fiji Procurement Act
- Financial Management Act
- Fiji Police Act
- Land Transport Authority Act
- Financial Administration Act
- Financial Manual
- Crimes Act
- Force Standing Orders
- Financial Instructions
- OHS at Workplace Act

ORGANISATIONAL CHART



A SNAPSHOT OF ANNUAL PERFORMANCE

The Fiji Police Force's performance is driven by its roles and functions highlighted in the Constitution, Crimes Act 2009, the Police Act Cap 85, and Force Standing Orders (FSO). The performance is measured against the national targeted outcome of maintaining Law and Order. This is operationalised through five key outputs and measured using the related Key Performance Indicators (KPIs) as illustrated below. The annual corporate plan strategies and activities link up towards these KPIs in achieving the national targeted outcome.

Table 1.0 FPF Key Overall Performance

Output 1 Quality Customer Service

Key Performance Indicator [KPI] tagged to Output 1	Achievements		Percentage Change (%)
	Aug 2017 – July 2018	Aug 2018 – July 2019	
KPI 1: Reduce CAS & CAP by 50%	769	680	-12

Output 2 Crime Prevention & Control

Key Performance Indicator [KPI] tagged to Output 2	Achievements		Percentage Change (%)
	Aug 2017 – July 2018	Aug 2018 – July 2019	
KPI 2: Reduce Overall Crime by 10%	18,835	16,769	-11
KPI 3: Reduce Serious Crime by 10%	3,065	2,726	-11
KPI 4: Reduce Crime Against Women by 10%	2,701	2,707	0.2
KPI 5: Reduce Crime Against Children by 10%	1,103	1,101	-0.2
KPI 6: No. of Drugs Cases Registered	880	1,126	96

Output 3 Effective Intelligence, Investigation, Detection & Prosecutions

Key Performance Indicator [KPI] tagged to Output 3	Achievements	
	Aug 2017 – July 2018	Aug 2018 – July 2019
KPI 7: Maintain Detection Rate above 70%	70%	69%
KPI 8: Maintain Successful Prosecution Rate above 90%	92.8%	93.4%

Output 4 Road Safety

Key Performance Indicator [KPI] tagged to Output 4	Achievements		Percentage Change (%)
	Aug 2017 – July 2018	Aug 2018 – July 2019	
KPI 9: Reduce Road Fatalities by 30%	70	60	-14

Output 5 Organisational Effectiveness

Key Performance Indicator [KPI] tagged to Output 5	Achievements
KPI 10: Keep within Budgetary Allocation	Within Budgetary Allocation

Key to Colour Coding:

Colour	Interpretation
	Key Performance Indicator achieved to or above targeted level
	Key Performance Indicator achieved to some extent but not to the targeted level
	Key Performance Indicator NOT achieved to the targeted level

KEY PERFORMANCE INDICATORS (KPIs)

The overall organisational performance of the Fiji Police Force is measured in terms of ten Key Performance Indicators (KPIs).

a. KPI 1: Reduce Complaints and Disciplinary Offences Against Police by 50%

Table 2.0 Complaints Against Service (CAS) and Complaints Against Police (CAP)

Division	Aug 17 - July 18	Aug 18 - July 19	Percentage Change (%)
East	67	104	55
North	49	58	18
South	225	166	-26
West	46	113	146
PSRU	20	5	-75
IA (HQ)	351	232	-34
CALL CENTRE	10	2	-80
FPA	1	0	-100
Total	769	680	-12

In totality there was an overall 12 per cent decrease in Complaint against Service (CAS) and Complaint against Police (CAP) during the period August 2018 - July 2019 when compared to the previous fiscal year.

b. KPI 2: Reduce Overall Crime by 10%

Table 3.0 Summary of Overall Crimes Registered by Divisions

Divisions	Aug 17 - July 18	Aug 18 - July 19	Percentage Change (%)
Central	1,402	1,072	-24
East	2,352	2,253	-4
North	2,561	2,359	-8
South	5,660	4,810	-15
West	6,860	6,275	-9
Total	18,835	16,769	-11

During the period August 2018 - July 2019, a total of 16,769 crime cases was recorded and registered. This is a decrease of 11% when compared to 18,835 cases recorded during the previous fiscal year. From the comparison, it is apparent that Central and Southern Divisions recorded significant decreases in overall offence in comparison with the other divisions.

c. KPI 3: Reduce Serious Crime by 10%

Table 4.0 Summary of Serious Crimes Registered by Divisions

Divisions	Aug 17 - July 18	Aug 18 - July 19	Percentage Change (%)
Central	241	209	-13
East	304	303	0
North	319	249	-22
South	1,159	941	-19
West	1,042	1,024	-2
Total	3,065	2,726	-11

The serious offences comprise of the following nine offences: Rape and Attempted Rape, Defilement of girls under 13 years, Defilement of girls between 13 and 16 years, Murder, Aggravated Robbery, Burglary, Arson & Setting fire to crops, and Theft of Motor Vehicle. Since the introduction of the drugs KPI, drugs offences are now reflected as part of the respective KPI. There was an overall 11% decrease in serious crimes. The Central, Southern and Northern divisions recorded significant decreases.

d. KPI 4: Reduction in Crime Against Women by 10%

Table 5.0 Summary of Crimes Registered against Women by Divisions

Division	Aug 17-July 18	Aug 18-July 19	Percentage Change (%)
Central	89	95	7
East	346	400	16
North	96	326	10
South	864	867	0
West	1,106	1,019	-8
Total	2,701	2,707	0.2

Crime against Women involves females from the age of 18 years and above who fall victim to physical and sexual crimes. Based on the above comparisons, the Eastern and Northern Divisions recorded an increase of 16% and 10%. The Western Division recorded a slight decrease.

e. KPI 5: Reduction in Crime against Children by 10%

Table 6.0 Summary of Overall Crimes Registered by Divisions

Divisions	Aug 17-July 18	Aug 18-July 19	Percentage Change (%)
Central	26	28	8
East	168	174	4
North	181	158	-13
South	306	331	8
West	422	410	-3
Total	1,103	1,101	-0.2

During the period August 2018 - July 2019, a total of 16,769 crime cases was recorded and registered. This is a decrease of 11% when compared to 18,835 cases recorded during the previous fiscal year. From the comparison, it is apparent that Central and Southern Divisions recorded significant decreases in overall offence in comparison with the other divisions.

f. KPI 6: Reduce Serious Crime by 10%

Table 7.0 Summary of Serious Crimes Registered by Divisions

Divisions	Aug 17-July 18	Aug 18-July 19
Central	80%	66%
East	64%	68%
North	62%	57%
South	72%	75%
West	72%	69%
Overall	70%	69%

The detection rate for the divisions is illustrated above. The colour codes are as follows: Red highlights $\leq 49\%$ detection rate, Orange highlights 50% to 69% range and Green highlights $\geq 70\%$. The Southern Division has maintained its detection rate while the other divisions have room to improve. The detection rate on investigations

depend on internal and external factors. Variables such as “offender known” and “offender unknown” are critical in determining the percentage achieved.

g. KPI 7: Reduce Road Fatality by 30%

Table 8.0 Summary of Road Fatalities

Division	Aug 17-July 18	Aug 18-July 19	Percentage Change (%)
East	8	8	0
North	8	6	-25
South	21	8	-62
West	33	38	15
Total	70	60	-14

There was a 14% decrease in road fatalities during the period under review as there were 60 fatalities when compared to 70 fatalities the previous fiscal year. Except for the Western Division, all other divisions have notable increases in road fatalities. The number of fatalities is not representative of the number of road accidents.

h. KPI 8: No of drugs cases registered

Table 9.0 Summary of Drug Cases registered

Divisions	Aug 17-July 18	Aug 18-July 19	Percentage Change (%)
Central	130	119	-8
East	139	148	6
North	91	96	5
South	237	333	41
West	283	430	52
Total	880	1,126	96

There was a 96% increase in the number of drugs cases registered when compared to the same period in the last fiscal year. This has been attributed to the consistent raids and information obtained on the sources of drugs. The concerted effort of the community and other stakeholders is commendable in making Fiji safe from drugs.

i. KPI 9: Budgetary Allocation

The organisational expenditure was within budgetary allocations during the financial year. The Audited Financial Statements (AFS 2018-2019) from the Office of the Auditor General is annexed in the Financial Statements section of this report.

j. KPI 10: Successful Prosecution

Table 10.0 Summary of Prosecution Rate

Divisions	Aug 17-July 18	Aug 18-July 19
South	90.8%	96.7%
West	92.3%	93.7%
East	94.4%	90.6%
North	96.7%	86.7%
Overall	92.8%	93.4%

STRATEGIC COMMAND ACHIEVEMENTS

International Relations

The FPF continues to create inroads in areas of international cooperation on many policing capacity and capability development. The Office of the Commissioner, the Director International Relations, the Ministry of National Security and Defence are very instrumental in establishing platforms for better [technical and technological] equipment, work conditions, education and training for the members of the Force. Compliance to international standards and best practices have become significant of late and the FPF is fully committed to fulfilling these obligations.

The following table summarises the various international conferences, meetings and engagements attended by the FPF's senior hierarchy during the fiscal year.

Table 11.0 International engagements attended by FPF officials, 2018-2019

Date	Entourage	Host Country	Targeted Corporate/ Strategic Theme
13-15 August 2018	CP Brig-Gen Qiliho, SSP Ravula, IP Kafoa	Nauru	Attended the 47th Pacific Islands Chiefs of Police Conference (PICP) in Nauru with Police chiefs from 21 member countries. The theme 'Security Challenges in an Online Pacific', recognizes the concerns Pacific Police jurisdictions have for the growing and diverse range of threats in the cyber environment.
03-05 Sept 2018	CP Brig-Gen Qiliho, SSP Ravula, IP Kafoa	Brunei, Darussalam	Participated at the 38th ASEANAPOL Conference attended by Police Chiefs from 10 member countries from Dialogue Partners, Observer countries and senior law enforcement officials from the INTERPOL & EUROPOL. Fiji's participation is part of the overall continuous effort by the Fiji Police in establishing networks and cooperation with policing jurisdictions abroad to collectively address global policing challenges confronting the globe today.
18-21 November 2018	CP Brig Gen Qiliho, SSP Ravula, SSP Bitukula Waqanui, SP Ilaitia Caginanua	Dubai, UAE	Attended the 87th INTERPOL General Assembly Session co-hosted by the Government of the United Arab Emirates. Close to 1,200 Police Chiefs and senior law enforcement officers from over 190 member countries and INTERPOL Sub Bureaus attended the Conference under the theme "Connecting Police for a Safer World".

Table 12.0 Meetings with Cabinet Ministers and Diplomats at FPF HQ, 2018 – 2019

Date	Visiting Delegation
09 August 2018	Meeting with the Ambassador of Korea, HE Ms Cho Shin-hee
21 August 2018	Meeting with the Acting CEO Bred Bank
27 August 2018	Dinner with the Hon PM of Samoa at GPH
13 September 2018	Meeting with the Ambassador of Japan, HE Mr Masahiro Omura
17 September 2018	Courtesy Call by the Ambassador of Korea, HE Ms Cho Shin-hee
20 September 2018	Courtesy Call by the British High Commissioner, HE Ms Melanie Hopkins
27 September 2018	Courtesy Call to the Minister for Labour, Industrial Relations & Employment, Hon Jone Usamate
27 September 2018	Lunch with the Under Secretary of Nary, Chargé d'affaires Mr Michael Goldman & US Defence Attache
01 October 2018	Meeting with the Commander RFMF, Rear Admiral Viliame Naupoto
01 October 2018	Courtesy call by the NZ SIS Dir Intelligence
18 October 2018	Courtesy call by the AFP Assistant Commissioner

31 October 2018	Meeting with the Ambassador of Korea, HE Ms Cho Shin-hee
02 November 2018	Meeting with the New Zealand High Commissioner, Mr Jonathan Curr
05 November 2018	Swearing-in of HE the President George Konrote
10 January 2019	Meeting with the Ambassador of Korea, HE Ms Hon Shin-hee
16 January 2019	Courtesy visit by the new Minister of Defence & National Security, Hon Inia Seruiratu
23 January 2019	Official visit by the Police Commissioner AFP, Mr Andrew Colvin
31 January 2019	Morning Tea with HE the President of Fiji
31 January 2019	Welcome Ceremony for the Ambassador of Republic of Indonesia
20 February 2019	Courtesy Call by Commander Watson, Australian Border Police
21 February 2019	Courtesy Call to the British High Commissioner, Ms Melanie Hopkins
27 February 2019	Welcome Reception for Deputy New Zealand Prime Minister
22 March 2019	Meeting with the Hon Minister for Economy
25 March 2019	Meeting with the Hon Minister for Defence & National Security
25 March 2019	Courtesy call by delegation from China
04 April 2019	Meeting with the UN Deputy High Commissioner, Ms Gilmore Kate
10 April 2019	Meeting with the Ambassador of Korea, HE Ms Cho Shin-hee
13 May 2019	Meeting with the British High Commissioner, HE Ms Melanie Hopkins
14 May 2019	Guard of Honour for the UN Secretary General
16 May 2019	Welcome Cocktail Reception & Dinner with the UN Secretary General
18 May 2019	Farewell Guard of Honour for the UN Secretary General
20 May 2019	Meeting with ICRC Head of Regional Delegation, Mr Vincent Ochilet
20 May 2019	Lunch at Boron House with HE the President of Fiji
05 July 2019	Meeting with Assistant Minister for Sugar Industry, Hon George Vegnathan
18 July 2019	Meeting with Hon Minister for Defence & National Security
22 July 2019	Meeting with President , International Association of Chief of Police (IACP)



New Zealand Police Deputy Commissioner Mike Clement with Brig. Gen. Sitiveni Qiliho during his visit to the Police Headquarters

Humanitarian Emergency Support Unit (HESU)

Fiji's commitment towards global peace through its participation under the United Nations Peacekeeping Operations (UNDPKO) has been ongoing for the last three decades. The Humanitarian Emergency Support Unit (HESU) of the Fiji Police Force administers activities regarding our police officers before their deployment to overseas missions, when serving in the mission areas and completion of tour of duties. The Unit is under the supervision of the Director International Relations who is the focal point for liaison with Fiji's Permanent Representation to the United Nations (PRUN), the Military & Police Advisor (MPA) in New York and the Ministry of Defence.

In the period 2018-2019, the Fiji Police officers were serving with the United Nations Missions in South Sudan (UNMISS), United Nations African Union Hybrid Operation Mission in Darfur (UNAMID), Multinational Force Observers (MFO Sinai), United Nations Disengagement Observer Force in Golan Heights (UNDOF), United Nations Interim Force in Lebanon (UNFIL) and the United Nations Assistance Mission in Iraq (UNAMI). In June 2019, SSP Malakai Kivarua (pictured), the Contingent Commander for the UNMISS was redeployed to the United Nations Assistance Mission to support the Hudaydah Agreement (UNMHA) in Yemen. Some of the officers were appointed as Team Leaders, Site Commanders, Operations Officers and Administrative Officers in their respective mission's areas, and as instructors in various mission areas.

At the end of the financial year, the total number of officers serving in the mission areas comprised of twenty nine (29) Individual Police Officers (IPOs), ten (10) officers serving with the RFMF and one (1) officer on secondment appointment to the UNMISS. A summary of UN mission service is tabulated below.

Table 13.0 Number of officers serving in UN Missions as at 31 July, 2019

S/N	MISSION AREA	MALE	FEMALE	TOTAL
1.	UNMISS	14	8	22
2.	UNAMID	1	6	7
3.	MFO, Sinai	4	0	4
4.	UNDOF, Golan Heights	1	1	2
5.	UNAMI, Iraq	4	0	4
6.	Secondment	0	1	1
Total		24	16	40

Other activities the Unit carried out during the financial year are summarised below:

- Conducted twelve local SAAT Awareness and facilitated one UN SAAT,
- Facilitated two Pre-deployment Trainings (PDT) and two Post Deployment Re-Integration Program (PDRIP) at the FPA,
- Monitored Mission Area Reports in terms of the safety, security and welfare of officers in the mission areas,
- Facilitated vaccinations of officers before departure and upon returning to the Police Medical Centre, and
- Visited families of the officers serving in mission areas.



SSP Malakai Kivarua

CORPORATE COMMAND ACHIEVEMENTS

Human Resource Management (HRM)

The Directorate of Human Resources maintains the personnel files of all members of the Force. At the end of the fiscal year, the FPF had a total strength of 4,580 members. Of this, a total of 3,305 were regular officers, 1,073 were in the Special Constabulary and 202 members were civilians. The HRM maintains the archives/registry, overseas training and coordinated OHS matters from the Headquarters.

Table 14.0 FPF Establishment and Manpower as at 31st July 2019

Grade	Establishment	Strength
US 01 [CP]	1	1
PLO 1 [DCP]	1	1
PL02 [ACP]	4	5
PL03 [SSP]	19	19
PLO4 [SP]	34	29
PL06 [ASP]	87	70
PL08 [IP]	243	206
PL09 [SM]	9	8
PL10 [SGT]	456	300
PL11 [CPL]	723	457
PL12 [PC]	2,236	1,304
PL13 [PC]	1,614	905
Peacekeeping [Head 49]	51	0
Special Constabulary	1,150	1,073
Civilian	155	138
Government Wage earners	60	58
Project Staff [Not held against any post]	0	6
Grand Total	6,843	4,580

Table 15.0 FPF Manpower Summary by Gender as at 31st July 2019

Grade	Males	Females	Manpower
Regular Officers	2,546	759	3,305
Special Constabulary	891	182	1,073
Civilian	87	115	202
Total	3,524	1,056	4,580

Occupational Health and Safety (OHS)

The OHS unit is responsible for the workplace registration of compliance; development and implementation of OHS related policies; organizing and conducting awareness training on OHS related matters.

Table 16.0 Occupational Health and Safety Achievements

S/N	ACTIVITIES	July 2017 - Aug 2018	Aug 2018 – May 2019
1.	OHS Death Investigations	18	2
2.	OHS Death Investigations reports to MOL	18	2
3.	OHS Death Compensation approved by MOL	12	2
4.	OHS Death Compensation Payment approved by MOL	\$544,435.20	\$74,000.00

5.	OHS Injury Investigations	72	13
6.	OHS Injury Investigations reports to MOL	72	13
7.	OHS Injury Compensations approved by MOL	16	10
8.	OHS Injury Compensations Payment approved by MOL	\$164,132.54	\$131,508.5
9.	No. of OHS Awareness conducted	13	1
10.	No. of OHS Inspection Conducted	8	-
11.	No. of Fire Drills conducted	1	-
12.	No. of OHS Advisories issued	11	4

Civilian Administration

The Civilian Administration unit has continued to rise to the occasion by meeting each challenge and opportunity with enthusiasm and unprecedented level of professionalism in the services offered. In the period August 2018 to July 2019, the focus was on the development of staff training opportunities through the Fiji National University's National Training and Productivity Centre (NTPC). Short courses were approved in May 2019 for areas of Leadership, Team Building, Customer Service and Problem-solving for civilian staff in the three (3) major divisions.

The unit carried out staff development, recruitment and selection, appointments, leave updates and communication, analysis, personnel file updates, attending to email and telephone queries, meetings, staffing, handling grievance issues, discipline and updated P2P.

Workforce Training and Education - The Fiji Police Academy

The Fiji Police Academy has forged a path as an eminent and reputable Law Enforcement Training Provider with a significant record of achievements over the years of its existence. It has witnessed numerous positive developments and confidently makes progress towards achieving the desired objectives.

The FPA is characterized by the diversity in various training aspects and its staff ensures that the institution keeps abreast with all developments in the police organization. This diversity enables recruit constable officers to be capable of undertaking a wide variety of tasks and duties upon graduation.

The Academy is considered a notable example of success among its national, regional and international counterparts. In line with the Fijian Government's reform; the Fiji Police Force aligns to the 10-year plan to a 5-year "modernization" plan. In doing so, an increase to the number of recruits intake along with the continuous recruitment drives to all Divisions around Fiji is noted almost doubling the police presence within 5 years.

Besides, we also continue to maintain Memorandum of Understanding (MoU) between the Fiji Police Force and the other Regional countries Police Force such as Nauru and Tuvalu. These agreements further enhance capacity building, strengthening people to people exchanges and training opportunities offered by the Fiji Police Force.

The Academy continues to serve the training needs of police officers of the Fiji Police Force. Additionally, it provides training on 'need' basis in other fields as required.

In the fiscal year July 2018 to August 2019, the FPA provided 16 courses and 8 workshops for police officers and for interested stakeholders. A total of 1,446 individuals received training within the fiscal year. The academy was not able to accommodate a few courses (Corporals Course, Investigator's Course Level III and Investigators Course Level IV) due to the busy schedule and the introduction of unplanned courses/workshops.

Table 17.0 Courses conducted by the Academy 2018-2019

S/N	Course	No. Of Participants	Duration/ Date	Venue	Coordinating School	BUDGET (\$)	EXPENSES (\$)
1.	BRC 02/18	206	4 months	FPA	Operations	29,050.00	27,655.10
2.	Precursor Chemical Investigations Course	37	September	FRCS Training Room	Investigations & Intelligence	Funded by US State Dept. of Justice Drug Enforcement Agency	
3.	International Police Peace Keeping OPS Support Trainers Course	3	5/11/18 – 5/12/18	PSRU	Operations	Facilitated by PSRU	
4.	Inspectors Development Course	25	7/1/19-31/1/19	FPA: In-House	Leadership & Management	21,780.00	10,736.00
5.	Personal Crime Investigators Course	25	28/01/19-8/2/19	FPA	Investigations & Intelligence	8,500.00	6,685.32
6.	Drill Instructors Course	24	21/1/19-15/2/19	FPA	Operations	11,400.00	8,997.35
7.	Sergeants Qualifying Course	26	01/04/19-30/04/19	FPA	Leadership & Management	20,534.00	10,375.00
8.	Basic Recruits Course 01/19	211 (6 Tuvalu/ 7 Nauru)	16 weeks	FPA	Operations	29,050.00	21,351.45
9.	Basic Prosecution Course	27	6 weeks	FPA	Investigations & Intelligence	Funded by ODPP	
10.	Investigators Level II Course	24	06/5/19-07/6/19	FPA	Investigations & Intelligence	15,250.00	9,545.85
11.	Traffic Investigators Course 01/19	24	4 weeks	FPA	Operations	9,140.00	7,584.80
12.	Constables Qualifying Course 02/19	66	6 weeks	FPA	Operations	11,980.00	15,782.00
13.	IB Advance Course 01/19	20	2 weeks	FPA	Investigations & Intelligence	Facilitated by IB	
14.	Prosecution Advance Course 01/19	30	6 weeks	FPA	Investigations & Intelligence	Funded by ODPP	
15.	Basic Recruits Course 02/19	206	16 weeks	FPA	Operations	27,875.00	Course On-going
16.	Narcotics Control Investigation Course	34	2 weeks	FPA	Investigations & Intelligence	Funded by the Chinese Ministry of Public Security	
17.	Investigators Level II Course 02/19	27	22/07/19-23/08/19	FPA	School of Investigations & Intelligence	15,250.00	12,398.13
18.	Courses : 16	1,012					
	Course Budget	\$199,809.00					
	Course Expenses	\$131,11.00					



The Deputy Commissioner of Police Rusiate Tudravu at the closing of the Instructor's Drill Course at the Fiji Police Academy. The program aimed to enhance Police Drill skills and other areas of how to maintain discipline in the organization.

Table 18.0 Workshops conducted by the Academy in 2018-2019

S/N	COURSE	NO OF PARTICIPANTS	DURATION	COORDINATING SCHOOL	COST (\$)
1.	Video Recording Interviews & Investigative Interviews Workshop; Training of Trainers by UNDP at FIRCA Level 3 Training Room	12	2 weeks	School of Investigations & Intelligence	Funded by UNDP & British High Commission
2.	UNAMID Integration Post Deployment	52	3 days	HESU	HESU
3.	UNMISS/UNAMID Pre Deployment Course	64	2 weeks	HESU	HESU
4.	UNAMID Integration Post Deployment	64	3 days	HESU	HESU
5.	UNMISS Post Deployment training	52	3 days	HESU	HESU
6.	Video Recording Interview (VRI) on vulnerable victims and Witnesses funded by UNDP in conjunction with the British Embassy.	20	2 weeks	School of Investigations & Intelligence	Funded by UNDP & British High Commission
7.	Managerial Skills Development Workshop – Eastern & Southern Division	34	3 days	Leadership & Management	710.00
8.	Managerial Skills Development Workshop – Northern Division	18	3 days	Leadership & Management	2621.60
9.	Managerial Skills Development Workshop – Western Division	29	3 days	Leadership & Management	1,999.00
10.	Leadership Workshop – Northern Division	17	1 day	Leadership & Management	1,885.00
11.	Leadership Skills Development Workshop SD	40	2 days	Leadership & Management	560.00
12.	Curriculum Development Program on Video Recording Interview & Specialist Interviewing of Vulnerable Victims (SIVV)	12	2 weeks	Investigations & Intelligence	Funded by UNDP & British High Commission
13.	World Rugby Coaching Clinic Level II	20	2 weeks	Operations	Funded by Fiji Rugby Union
Workshops: 8		434 participants			
Workshop Expenses :		\$7,775.60			

Table 19.0 Overseas Training Attended by FPA Personnel

S/N	Course/Training	No. of Attendees	Duration of Course	Venue	Coordinator
1.	UN Peacekeeping Training of the Trainers	1	3 weeks (01/11/18-24/11/18)	Canberra, Australia	Australian Federal Police
2.	Concept Note for the Fiji Police UK Study Tour coordinated by	1	1 week (26/11/18-03/12/18)	Portsmouth, UK	UNDP
3.	Curriculum Design Program Phase II	4	6 days (10/06/19-15/06/19)	Manly, Australia	Australian Institute of Police Management

Table 20.0 Local Training Attended by FPA Personnel

S/N	Course/Training	No. of Attendees	Duration of Course	Venue	Coordinator
4.	Convention on International Trade in Endangered Species of Wild Life Fauna & Flora	1	3 days	Peninsula Hotel	Ministry of Environment.
5.	Improving Productivity Through time Management Training	1	1 day (31/07/19)	Fiji National University Training Centre	Fiji National University
6.	Tobacco Workshop	1	1 week (08/07/19-12/07/19)	Novotel Hotel, Nadi	Ministry of Health

Table 21.0 Overseas courses facilitated through the HRM Directorate

S/N	Program	Venue	Duration	No of Participants
1	Pacific Area Security Sector Working Group [PASSWG]	New Delhi, India	27th - 31st AUG, 2018	1
2	Pacific Island Chief Of Police Conference	Nauru	13th - 15th AUG, 2018	3
3	Drone Expert Forum IGCI	Singapore	28th - 30th AUG, 2018	1
4	Indonesia National Police Middle And Command Course	West Java, Indonesia	Sept 2018 - Nov 2019	1
5	38th ASEANPOL Conference	Darussalam, Brunei	03rd - 05th SEPT, 2018	3
6	INTERPOL STRATALKS	Singapore	04th - 05th SEPT, 2018	2
7	Australia & New Zealand Forensic Science Symposium [ANZFSS]	Perth, Australia	09th - 13th SEPT, 2018	2
8	04th Lianyungang Forum	Jiangsu Province, China	12th - 15th SEPT, 2018	1
9	Europol Cybercrime Conference	Singapore	18th - 20th SEPT, 2018	1
10	Forensic Expert Witness	Nauru	24th - 28th SEPT, 2018	2
11	01st Bilateral Meeting Between Fiji And The National Narcotics Board Republic Of Indonesia	Jakarta, Indonesia	25th - 26th SEPT, 2018	3
12	Human Resources Analytics	Ahmedabad, India	26th - 29th SEPT, 2018	2
13	Drugs/ Narcotics Course	Yunnan Police College, China	13th - 27th SEPT, 2018	20
14	The Lion Fish Global Operation	Singapore	17th - 28th SEPT, 2018	1
15	Oceania MULIMPIA Tournament	Brisbane, Australia	07th - 14th SEPT, 2018	1
16	Countering Transnational Organised Crime (CTOC)	Washington DC, USA	16th - 21st SEPT, 2018	1

17	24th International Association Of Peace-keeping Training Centre Annual Conference	Auckland, NZ	01st - 04th OCT, 2018	1
18	24th Course On Civil, Police And Military Relations In PSO'S (CPM24)	ITALY	03rd - 30th OCT, 2018	1
19	Cyber Safety Pasifika - Tier 3 Cybercrime Investigation Course	Brisbane, Australia	08th - 12th OCT, 2018	1
20	Seminar On Advanced Policing	Hubei Police University, Wuhan City, China	10th - 25th OCT, 2018	15
21	Community Policing Strategies Course Evolving From The Koban System And The Neighbourhood Police Centre System Of Singapore	IGCI In Singapore	11th - 16th OCT, 2018	1
22	12 INTERPOL Policing Capacities Program for Asia & South Pacific	Singapore	15th - 19th OCT, 2018	1
23	International Cyber Crime Course	Jakarta, Indonesia	22nd OCT - 02nd NOV, 2018	1
24	Executive Women's Leadership Workshop	Auckland, NZ	29th OCT - 01st NOV, 2018	1
25	Invitation To Visit BLK Super Speciality Hospital	New Delhi, India	31st OCT - 02nd NOV, 2018	3
26	87th INTERPOL General Assembly Session	Dubai	18th - 21st NOV, 2019	4
27	Police Capacity Building	Ghongqing Police College, China	21st - 30th NOV, 2018	3
28	The International Blue-Light/PCYC Conference	Adelaide, Australia	25th - 26th NOV, 2018	4
29	Cyber Safety Pasifika Awareness Presentation Training	Nauru	26th - 28th NOV, 2019	1
30	Pacific Security Sector Governance	United Kingdom	26th - 30th NOV, 2018	4
31	2018 Joint EAG/APG Typologies Workshop	Novosibirsk, Russia	03rd - 05th DEC, 2018	1
32	Visit The NZ Commissioner As Guests	Wellington, NZ	09th - 13th DEC, 2018	5
33	Disaster Victim Identification Program	Semarang, Indonesia	10th - 14th DEC, 2018	2
34	Work Attachments and to Visit The New Zealand Police	Auckland & Wellington, New Zealand	17th - 27th FEB, 2019	1
35	Forensic Update Forum	Melbourne, Australia	22nd - 24th FEB, 2019	1
36	Technical Training On Integrated Interdiction	Bogor, Indonesia	25th FEB - 05th MAR, 2019	2
37	Gender Protection Course	Vicenza, Italy	25th FEB - 08th MAR, 2019	2
38	Cyber Safety Pasifika Forum	Apia, Samoa	11th - 13th MAR, 2019	1
39	International Blue Light Meeting	Melbourne, Australia	19th MAR, 2019	1
40	South Pacific Forum	Jakarta, Indonesia	20th - 21st MAR, 2019	1
41	PILON Secretariat Meeting	Apia, Samoa	25th - 29th MAR, 2019	2
42	UNCOPS Meeting	New York	26th - 28th MAR, 2019	1
43	Pacific Working Group Meeting	Semarang, Indonesia	24th - 26th APR, 2019	2
44	Leadership Practices Program	Manly, Sydney, Australia	30th APR - 02 MAY, 2019	3
45	Narcotic Detector Dog Handler	NZ Police Dog Training Centre	06th MAY - 14th JUNE, 2019	1
46	AIPM Women Leadership Program	Manly, Sydney, Australia	07th - 10th MAY, 2019	5

47	Pre-Deployment Training 02/19; Trauma Management	Canberra, Australia	08th - 31st MAY, 2019	4
48	Facilitate And Design Program	Manly, Sydney, Australia	11th - 14th JUNE, 2019	5
49	UNPOL Training-Architecture Program	Brindisi, Italy	11th - 14th JUNE, 2019	4
50	Operation Infra Terra-Investigative/Analytical Meeting	Bangkok, Thailand	12th - 14th JUNE, 2019	7
51	International Law Enforcement Seminar	Zhenjiang Police College, Wuhan City, China	12th - 26th JUNE, 2019	1
52	Human Identification Solutions Conference	Kobe, Japan	18th - 19th JUNE, 2019	1
53	ASEANPOL Meeting	Kuala Lumpur, Malaysia	24th - 28th JUNE, 2019	1
54	Secondment With The Tuvalu Police	Tuvalu	24th JUNE - 13th JULY, 2019	1
55	Tier 3 Cyber Crime Course	Perth, Australia	01st - 05th JULY, 2019	1
56	3rd INTERPOL Drone Expo Forum	Singapore	02nd - 04th JULY, 2019	1
57	MULIMPJA [Mixed Martial Arts]	Seoul, Korea	11th - 18th JULY, 2019	1
58	LEMHANNAS Senior Command Course	Jakarta, Indonesia	02nd JULY - 12th DECEMBER, 2019	1
59	45th International Command Course	Kuala Lumpur, Malaysia	08th - 27th JULY, 2019	1
60	Drugs And Narcotics Course	Yunan Police College, China	10th - 24th JULY, 2019	15
61	Countering Transnational Organised Crime [CTOC]	Munich, Germany	07th JULY - 04th AUG, 2019	1
Total Number Of Participants For The 61 Courses				162



Beijing Police University Delegation Tour

Leadership Training (Officer Cadet Program)

The Fiji Police Cadet Program is a unique opportunity to experience the Police career and to test the ability and commitment of the Cadets to improve the quality of service to the people of Fiji and its visitors. The program is designed for hardworking ambitious young men and women who desire to develop careers in the field of law enforcement. The program is to fast track capable cadet trainees to officers' level within the given time frame of 38 months. A total of 25 trainees were qualified to undertake the programs and by the end of the year, only 10 qualified. The 15 that were eliminated through competency were posted to various units within the organization.

Careers Expo

The School of Community Policing/FPA represented the Fiji Police on exhibitions as requested by the Ministry of Education. The events were held at the Southern, Eastern, Western and Northern schools and also to the maritime zones.

Table 22.0 Number of schools participating in Careers Expo

Date	Venue	Participants
18/06/19	Holy Family	490 (40 teachers)
20/06/19	Immaculate Secondary School, Bua	542 (32 teachers)
August 2018	University of the South Pacific	497
May 2019	St Joseph Secondary School	325
26/06/19	Ratu Finau Secondary School	434
27/06/19	Adi Maopa Secondary School	325
05/07/19	Yasawa Secondary School	225 (28 teachers)
23/07/19	Kadavu Provincial Secondary School	259 (14 teachers)
24/07/19	Namalata Central School	439 (24 teachers)

Table 23.0 Other Community Policing Engagements by Academy personnel

S/N	Activity	Achievements
1	Community Awareness program	7
2	Blue Light Program	1
3	Youth Awareness Program	3
4	Map reading & Survival exercise	1
5	School Awareness (Closing/Opening ceremonies: Drugs, Violence Against Women & Children)	15
6	Community Engagement Program	3

Visitations

- The Nauru Police Commissioner's visit to the FPA on January 19, 2019.
- Visitation from the Australian Federal Police and donation of library books on 5th July to the FPA Library. The Dean of the Beijing Police College, Ms Wang Li and other Chinese delegates made an official visit to the Fiji Police Academy.
- The Official visit to FPA by the Honourable Prime Minister Voreqe Bainimarama
- The visit by Morris & McDaniel Inc. consultants on 25/04/19 for the purpose of reviewing the Selection / Recruitment within the Fiji Police Force. This was followed by a one day seminar with the senior police officers and the two consultants.
- Visit by Acting Chinese Ambassador to officially open the Narcotics Control Investigation Course with Deputy Commissioner of Police, Director CID and Director Training.
- Visitation to the American Embassy Resource Centre for the 50th Anniversary celebration of the Apollo 11 Moon Landing by 10 FPA staff arranged by FPA Librarian.

Operations

- Operational duties with Southern Division (weekends, Cokes Deans Final & Hibiscus Festival).
- Recruits and FPA Staff assisted in the route lining and operations for the Duke and Duchess of Sussex Royal Visit to Fiji.

Passing out Parade (POP)

The recruits for second Basic Recruit Course in 2018 (BRC 02/18) passed out at PSRU while the recruits for the first Basic Recruit Course for 2019 (BRC 01/19) passed out at Nasova grounds.

Basic Recruitment Course Drive

The recruitment drive and On the Job Training (OJT) was conducted in all divisions.

Ready Fitness Level

School of Operations with the leadership of Chief PTI conducted Quarterly RFLs in all divisions.

BMI & Agility Test

The Body Mass Index (BMI) and agility tests were conducted for special constables in all divisions in preparation for migration to the regular force.

Community work

- Staff and course participants took the opportunity to do community work as part of the corporate social responsibility.
- Community engagement at Nakalawaca and Namara Village in Tailevu province.
- Community Policing visitations and awareness were also conducted in the greater Suva area and communities such as Kalabu, Tamavua, Cunningham, Vatuwaqa, Nadonumai and Qauia.
- Community Policing tour to the 5 villages (Buretu, Daku, Matainoco, Nabouciwa, Naivakacau) of Buretu District on 05 Jun 19 by the BRC 01/19 where over 100 coconut trees were planted as part of the COP 23 contribution including house-to-house visitations and school awareness.
- RKS Old Scholars Association Fundraising Breakfast.

FPA Gym as Conference Centre

The FPA gym was converted to a conference centre to cater for in - house recruitment and training. The facility was also utilised by other agencies.

Some of the activities that were convened at the FPA were:

- Recruitment Drive
- Spiritual Enhancement
- Exams
- UN SAT Tests
- Community Policing DUAVATA symposium
- Aerobics classes for the I-Taukei Affairs and the TLTB staff
- Launching of the curriculum for Video Recording Interview & Specialist Interviewing of Vulnerable Witnesses

Awards and Recognition

The Fiji Police Academy has established a formal process whereby the school through the FPA command group acknowledges the individuals and the respective units on work performance worthy of recognition. This is through forms of: acting appointments, promotions and overseas courses.

Retirement of Staff

Towards the end of May 2019, the FPA farewelled a very senior special constable who served the Fiji Police Force for more than 14 years.

Community Policing Symposium

The Community Policing symposium was conducted at the FPA gym which was coordinated by the Ministry of Defence in consultation with the Office of the Director Community Policing and the Divisional Police Commander for the Southern Division.



The Actg. Commissioner of Police and FPA Senior Officers with course participants

Strategic Planning, Statistics, Policy, Research and Development

The directorate comprises of three units namely, the Crime Statistics Unit, the Research and Development Unit, and the Planning, Monitoring and Evaluation Unit based at the FPF headquarters with direct reporting line to the ACP and dotted-line reporting to the Commissioner of Police. Apart from being the strategic, policy, statistics and Research and Development advisor to the command group, the directorate is often called by the line Ministry and other stakeholders for consultations and advice.

The major achievements for the year included the following:

Publications and Submissions

- Ministry of Trade – Fiji Police Visitor Arrivals & Community Policing Change Strategy Paper;
- Fiji Police submission to Geneva Convention UNCAT/Human Rights Council– Address by CAO;
- Fiji Police Capability Plan Matrix – NSS/MoDNS;
- Assisted the Office of Auditor General on FPF statistics and report for performance Audit on Management of Traffic Congestion;
- 2018-2019 Annual Corporate Plan;
- FPF Crime Statistics Annual Report – 2018;
- Prepared the Ministry of Defence, National Security and Foreign Affairs parliamentary response to the RFL, Community Policing and Security in places of worship;
- Provided submission on the UN Convention for Protection of all Persons from Enforced Disappearance;
- Forwarded Fiji Police Allowance Paper to MoDNSFA for endorsement; and the
- FPF 2017-2018 Annual Report.

Policies and research based concept papers and reports

- Concept paper on crime prevention through police private partnership (PPP with security firms);
- Fiji Police Force Risk Management Framework;
- Use of Force Policy;
- Concept paper on Fiji Police -Private Security Engagement MoU;
- Preparation and distribution of the Monthly and Quarterly Report;
- Fiji Police SOP for Disaster Recovery (advice);
- Fiji Police Framework & SOP for Internal Affairs;
- A review of the On the Job Training (OJT) program;
- A review of the Prisoner Management Team (PMT) program;
- Ministry of Trade – Fiji Police Visitor Arrivals & Community Policing Change Strategy Paper
- Gender Based Violence Policy;
- Perused and rendered support to the finalisation of the Force Medical Unit's Health Audit Report 2018;
- Completed the sexual assault response SOP for forensic services;
- Submitted concept paper on the Gender Based Violence framework;
- Civilian Funeral Protocols Policy;
- Research and write up of paper on Civilian Burial Order Policy;
- Drafted Public Order Management Concept Paper for the Office of COO;
- Prepared speech for the Minister for Defence on Capacity and Capability of FPF for the cabinet meeting;
- Assisted in compiling the Fiji Police Insurance & Welfare Policy;
- Prepared the FPF 2019/20 Budget – stories and narrative;
- Prepared the concept paper on proposed divisional training on the Public Order Act;
- Edited and finalized the Police Dress Code booklet;
- Submitted concept paper on the methamphetamine Policy Action Plan;
- Prepared response to the UNSC debate on UNPKO – Training and Capability building;
- Prepared draft responses to parliament and other requests from external stakeholders; and
- Assisted the Manager Budget on the FPF's contribution for the Minister of Economy's Budget address.

Meetings, Workshops, External Consultations and Conferences attended

- Attended the Fiji Bureau of Statistics workshop;
- Facilitated the UNHRC meeting pertaining to use of Force Policy;
- Attended Interpol's STRATalk 2018 in Singapore;
- Attended National Security Workshop;
- Attended to the GIS council meeting;
- Attended the 2nd workshop on CEDAW;
- Meeting with the USP Staff, review of FPA curriculum;
- Attended consultations on the Boe Declaration at PIFS;
- Consultations and submissions to the NSS 2019-2023;
- Attended and provided the Fiji Police response on the Fiji National review of the Beijing Declaration and Platform for actions 2019 at the Grand Pacific Hotel;
- Attended the workshop on the Beijing Platform for Action – 25 – Fiji Country Progress Report working Group at the Pearl Resort;
- Geographical Information System meeting with stakeholders;
- Attended the meeting for the preparation Sukuna Bowl 2019;
- Consultation of the 2019-2020 Annual Cooperate Plan and conducted awareness for the preparation of business plan for DPCs, OCs. and SOs;
- Attended the Pacific Update Workshop at University of the South Pacific;
- Attended two day's workshop on the Pacific Skill Summit at the USP; and
- Attended to the Police Act review workshop at the Suvavou House.

Presentations

- Crime Statistics presentation during Skype briefings;
- Presentation and strategic brief to the Prime Minister at the Fiji Police Academy;
- Presentation and brief to the New Zealand Commissioner of Police, Mr. Mike Bush on 8th April, 2019;
- Presentation of the new Annual Cooperate Plan and conducted awareness for the preparation of business plan for DPCs, OCs and SOs;
- Director Planning presented the monthly, quarterly and annual crime statistics report to the command group; and
- Conducted Operation Planning Workshop in the Western, Northern and Eastern Divisions.

Other activities undertaken include:

- Conducted lecture at the Superintendent Course at FPA;
- Conducted a Board of Enquiry and Tribunal for the Internal Affairs ;
- Data entry by the Crime Statistics Unit;
- Assisted in the traffic control duties;
- Participated in the launching of senior citizen week at the Holiday Inn;
- Attended the COOs parade for the preparation of General Election duties;
- Conducted five days operations in the Northern division during the 2018 General Election;
- Attended the United Nations SAAT examination;
- Provided assistance during the festive season operation to the Southern and Eastern Divisions;
- Staff participated and contributed for the opening of Valelevu Police Station;
- Planning staff prepared and attended to the Asian Development Bank meeting as liaison officers;
- Conducted morning parade at the Police Headquarters for subordinates;
- Coordinated a consultative workshop on the SOPs at CID HQ;
- Facilitating statistics requests (internal and external);
- DCR Raw Data entering by the Stats Unit;
- Preparation of statistics for presentation;
- Provided crime statistics on various issues such as: women and girl victims; the number of Suicide and Attempted Suicide cases; juvenile offenders; etc.
- Prepared the weekly crime bulletin together with monthly bulletins;
- Attended official 'reguregu' and protocol for the funeral of staff as practised in other government departments;
- Monitoring and Evaluation Team conducted verifications and presentations to the respective divisional commands;
- Conducted Lecture for the IB Advance Course on Strategic Planning; and
- Sit in as Interview panellist at the HRM interviews.

Legal

The Fiji Police Legal Unit is an established unit that provides legal advice to the Commissioner of Police and senior police officers on corporate-related legal matters. It also liaises with the Office of the Solicitor General in matters of civil claim filed against the Fiji Police Force and vetting of contracts and agreements with the other stakeholders.

During the year, a total of 128 advice were provided to the senior command at HQ and in the divisions. A total of 132 files from the divisions were forwarded to the Office of the Commissioner of Police for perusal and disciplinary proceedings. The unit attended civil litigation cases at the Magistrates Court (7 cases), and at the Small Claims Tribunal (2 cases).

Also, the Unit administered the signing of the following agreements and contracts during the year:

1. The signing of MOU between MSG Secretariat & Fiji Police Force on providing secondment of a Fiji Police Officer.
2. The renewal of MOU between the Fiji Police Force and the Nauru Police Force.

The directorate engaged in meetings and workshops with several internal and external stakeholders. A major undertaking of the team is the review of the Police Act.



IP Christopher Edwards from the Kiribati Police Services Traffic Department on attachment with the FPF - an outcome of the signing of a Letter of Exchange between the Pacific Islands Chiefs of Police, Fiji Police Force and Kiribati Police Services in Nauru in August 2018.

Communications Support

The Communication (Comms) Unit is responsible for all the communications-related taskings in the FPF. This includes hardware and software installations, networking, radio communications etc. The unit carried out the following activities during the year:

Table 24.0 Summary of Activities in Communications Support Unit, 2017-2019

s/n	Activities	2017 – 2018	2018 – 2019
i.	Routine technical support rendered on the installation and maintenance of the Police Radio Telephone Infrastructures.	896	845
ii.	Technical Support rendered to coordinate Special Police Operations or the National Operations using Police Radio Network.	74	131
iii.	Development of the human resources on In-house training, coaching on proper use of voice procedures and care of radio telecommunications resources.	5,045	795
iv.	Number of upgrade on the police radio communication on Local Area Network (LAN) and Wide Area Network (WAN).	168	453
v.	Installation and maintenance of TFL lines, fax lines, broadband lines, lease lines and TFL Mobile.	853	93
vi.	Number of upgrade for the Police Telephone System (LAN) and (WAN)	-	5,011

vii.	Provision of mobile (Vodafone) services to the divisions and formations [Vodafone sims & mobiles issued, credit top-ups and plans executed or signed]	238	88
viii.	CCTV installation and maintenance for the Safe City Concept and CCTV setup to assist the Police Operations	-	28
ix.	Number of drone activities on drug raids, surveillance, track finding and aerial survey	-	5
x	Meetings on communication initiatives attended and Training	240	285
xi	Processing bills for payments	VFL: \$307,797.21 TFL: \$523,051.36	VFL: \$393,973.00 TFL: \$532,334.00

Other highlights during the review period are as follows:

- Samoan Prime Minister, Tuilaepa Aiono Sailele's official visit to Fiji;
- Coke Zero Deans Rugby competition;
- Hibiscus Festival, Northern Carnival and the Scouts Jamboree;
- Methodist Church of Fiji Conference;
- Installation of base and vehicle radios in Western Division;
- Communication support to the four police divisions during the reporting period;
- Awareness on proper and smart utilization of communication equipment;
- Continue with the Safe City Project with HUAWEI Fiji Limited;
- Provided communications support for the 2018 General Election police operations;
- Facilitated the communication during the operation Vibibai, Cavouraka and Valataki in the Southern Division;
- Constitution day celebration in Labasa;
- Communication support during the Royal visit;
- Fiji Day Celebrations;
- Carried out awareness on proper and smart utilization of the communication equipment during traffic operations and daily routine shifts.
- Provided communication support to the four police divisions during the reporting period especially in major sporting events, traffic control, Christmas and New Year's festive season, and other operations;
- Installation of CCTV cameras at Police HQ and at Valelevu Police Station;
- Launch of Vodafone ATH –Fiji Foundation MSAFE SMS Chanel at the Nasinu Police Station;
- Stand-by for the operation Cavouraka, Yadravadravi and the Tropical Cyclone Mona;
- Prepared submissions for the Police Unarmed Aerial Vehicle (UAV) or drone;
- ADB meeting preparations;
- Approval of the New Data and Voice plans by ITC Services;
- International Maritime Organisations meeting; and
- Pacific Islands Development Forum Meeting.

Information Technology (IT)

The IT Unit which is based at the Fiji Police Headquarters was engaged in the integration of the Police IT communications link with the ITC to allow maximum utilization of the Govnet infrastructure and its reach. Other significant activities are summarised in the table below:

Table 25.0 Summary of Activities in IT Unit, 2017-2019

S/N	Activity	Aug 2017 – July 2018	Aug 2018 – July 2019
1.	Software installation	600	617
2.	Repair of desktop computers	731	540
3.	Repair/installation of printers	484	372
4.	Govnet connections installations	352	315
5.	Installation of new machines	632	487
6.	Issuance of new laptops	104	66
7.	Internet connections	649	237
8.	Loading of antivirus	867	308

The unit was engaged in the following activities during the year:

- Provided routine support in all the divisions;
- Received Telecom Fiji Limited's quotes of dedicated fibre link;
- Facilitated the set-up of the National Defence and Security Council Information Centre domain;
- Prepared a strategic paper on the Police Command Centre revamping with the physical survey report;
- Conducted consultation with Ministry of Health on installation of the Health Audit Database at the Police Medical Centre;
- Provided support for the National General Election;
- Conducted a physical identification of TFL Fibre run;
- Conducted an inspection of mail server with TFL Technicians and Vodafone Engineers;
- Provided live streaming of the 2018 Sukuna Bowl tournament;
- Police/LTA data entry trial in the Western Division.
- Provided routine support on skype briefing in all the divisions;
- Facilitated consultations with vendor for the dedicated links for the Centrix project;
- Obtained approval for BOS Phase V the procurement from the ComPol and Ministry of Economy (MoE)
- Provided consultation assessment with Suva City Council, Fiji Roads Authority, Energy Fiji Limited; and Telecom Fiji Limited (TFL) for the revamping of Totogo Command Centre;
- Re-activated the Land Transport Authority data entry in the divisions;
- Conducted audit and inspection of IT assets in all the divisions;
- Drafted an MOU on the re-vamping of the Totogo Command Centre;
- Participated in the preparations for the ADB meeting;
- Upgraded network at Levuka Police Station to Govnet and IT equipment at Koro, Dawasamu and Gau Community Posts;
- Launched the Fiji Police Contact Application;
- Relocated the IT equipment from Lomaloma to the New Vanuabalavu Police Station;
- Joint coordination with Skyward Industries and the Fiji Police Drugs Unit on the digitalisation of drugs mappings;
- Setup of the Multiagency Command Centre (MACC) with the provision of the live monitoring capabilities, high speed internet access and networking of computers within the centre;
- Completed the trial of the Fiji Police Domain and the Office 365;
- Setup of four forward command at the Sheraton, Westin, Sofitel and the Intercontinental Hotel;
- Provided technical support for the Operation Sa Moce, the United Nations Secretary General António Guterres' visit; the South Pacific Defence Minister's meeting, the World Islamic meeting and the conclusion of the ADB meeting;
- Provided technical support for the Super Rugby at the ANZ National Stadium;
- Facilitated the completion of Phase I of the Police/LTA data entry system;
- HRIS contract vetted by the Office of the Solicitor General for the Fiji Police and The Digital Group (TDG);
- Completed signing of the HRIS Contract;
- Rectified LTA data entry at Levuka PS;
- Provided a briefing to the Prime Minister on the Fiji Police CCTV Network and the PCCC proposal;
- Provided briefing to the Minister for Defence, National Security and Foreign Affairs Honourable Inia Seruiratu;
- Signed a project contract agreement between the Fiji Police Force and the Satellite Communications;
- Setup of Satellite High Speed Data Communications system to the Taveuni PS, Tukavesi PS, Nabouwalu PS, Kadavu PS and Korotasere Community Post;
- Conducted vetting on the Drug Fusion Centre;
- Approval of the regularisation of the IT unit through the Fiji Police Restructure Phase I; and, promotion of one inspector, a sergeant and two corporals.

Media Relations

The Media Cell is based at the FPF headquarters under the direct command of the Commissioner. It has the overall responsibility of handling all public and media relations for the Commissioner of Police. The unit raised awareness and assist the other divisions within the FPF in highlighting critical issues in media.

Major events covered by the team included:

- Attack on police personnel and patrol cars;
- Funeral of late Deputy Commissioner of Police (DCP) Isikeli Sauliga;
- Appointment of DCP Rusiate Tudravu;
- Signing of a letter of exchange in Nauru, between the Pacific Islands Chiefs of Police, the Fiji Police and Kiribati Police Service;
- Coverage of the annual Sukuna Bowl Tournament between the FPF and the RFMF; the BLK Police Blue and White teams tournament during the Fiji Bitter Marist 7s winnings; and the partnership with Cronulla Sharks, Australia;
- Operations during the festivities such as the Christmas, Easter and the School Holidays;
- Pass out Parades, and specialised courses attended by the members at the Police Academy;
- Delegations and diplomats visiting the Commissioner of Police such as the Beijing Police University Delegation Tour and the NZ Deputy Commissioner's visit;
- The 52nd ADB meeting at the Port Denarau;
- Establishment of pathways for Fiji's peacekeeping mission in the new mission area of Yemen; and
- Ground breaking ceremony for the new Nakasi Police Station.

The following table summarises the number of written media releases issued to capture the public's attention to highlight the work of our officers as well as creating awareness on issues of interest and crime prevention. The same were uploaded on the popular social media platform (Facebook) to update users on articles, press releases, and awareness. The social media and blog sites were also monitored by the unit. These are conducted via the radio and television platforms to highlight awareness issues as well as to introduce officers to the public. It is a medium of hearing from the public issues concerning the institution. It has been an effective way to gauge the public's perception. Media officers monitor the parliament debates on issues of concern. The unit has a graphic designing arm which assists various unit upon request in designing documents.

Table 26.0 Media Cell Core activities Aug 2017 – July 2019

S/N	Activities	Aug 2017 – July 2018	Aug 2018 – July 2019
1.	Media Releases	621	667
2.	Radio Talk Back Shows	31	62
3.	TV Shows	16	20
4.	Facebook Uploads	518	667

Chaplaincy and Counselling Services

The headquarters-based unit provides spiritual and counselling services to the organisation. The following engagements were carried out by the Chaplaincy and Counselling Services Unit:

Table 27.0 Chaplaincy and Counselling Services Unit Core activities Aug 2017 – July 2019

S/N	Activities	Aug 2017 - July 2018	Aug 2018 - July 2019
1.	No. of Church Parades/ Dedication Service	16	23
2.	No. of Padres Column in Weekly Force Routine Orders/ Website	46	52
3.	No. of Spiritual Fellowship	04	14
4.	No. of Devotions / Meetings Conducted	65	65
5.	No. of Deathpol	15	22
6.	No. of Lectures conducted	02	01
7.	No. of counselling	40	06
8.	No. of visitations to Sickpol	77	46
9.	No. of visitations to families of officers serving in missions	01	-

Corporate Services

The Directorate of Corporate Services (DCS) plays a vital role in ensuring the necessary administration and support logistics are available for the smooth functioning of the organisation's machinery. Under the auspices of the Chief Administration Officer, the headquarters based office oversees the operations of six sub-units namely, the Fixed Assets Inventory Cell, Building and Maintenance Unit, Storage and Supply Unit, Stationery Unit, and Tailoring Unit. It assisted in processing 7,197 requests for all the divisions through the purchasing of goods and services.

Fixed Assets Inventory Management Cell

The unit conducted fifty-four stock takes and forty-six Board of Surveys [BOS]. All BOS reports were submitted to the Ministry of Economy.

Finance Audit

The unit performed checks on the FMIS payroll for any anomalies in salary payments and respective deductions for PAYE and FNPF. The unit worked closely with the Accounts Section and verified of registers for the pay out of Special Constabulary (SC) Extra Hours.

Building and Maintenance Unit (BMU)

The unit carried out 24 improvements in terms of renovations, extension and upgrading of police institutions throughout the divisions during the review period. In addition, seven (7) projects were ongoing. The table below has the summary of these projects.

Table 28.0 Projects completed by BMU

S/N	Projects Completed
1.	Nasese Exhibit container
2.	Kadavu Police Station (General renovation and maintenance)
3.	Levuka Police Station (General maintenance and painting work for IB office)
4.	Sports bar (general maintenance)
5.	Barrack 104 Nasova (Re-roofing)
6.	Transport pool (Re-roofing panel beating section and Fencing)
7.	Nausori Qrts 19, 20A&B (general maintenance and re-roofing)
8.	Nasinu Police Bure (Painting, electrical works)
9.	Chemistry Lab (Workstation, general painting, plumbing works, electrical work and general maintenance)
10.	50 cents bure Nasese (Relocation of transport pool office)
11.	Lami Police station – Septic tank soak pit
12.	FPA Gym (partitioning, store room and general painting)
13.	Box barracks Nasova (General maintenance and painting)
14.	SD Polling hubs (General maintenance for room for polling box and fitting of grills)
15.	Stores (general maintenance and painting)
16.	Compol's Residence (re-tiling of back veranda)
17.	PSRU transport pool
18.	Qrts 48 Nasova (major renovations to double story floor)
19.	FPA Lockers (Completed 25 recruit lockers)
20.	Lakeba Police Station (General repairs and painting)
21.	Qrts 39 PSRU (Re-roofing)
22.	Installing new floodlights for Nasova
23.	PSRU – Trainer room (Extension of office, general painting and tiling)
24.	BMU – Extension of works site and office

Table 29.0 BMU ongoing Project

S/N	Ongoing Projects
1.	Quarters 12 Nasova (Asbestos)
2.	Band Bure (Renovations and maintenance)
3.	Nasova Ground Shed (Construction of shed)
4.	Exhibit Container Nausori
5.	Vanuabalavu Police Station (Footpath and general maintenance)
6.	FPA fencing and exterior painting
7.	Valelevu single men's Quarters (Fencing, general maintenance & painting)

Storage and Supply

The Storage and Supply Unit is in-charge of procuring and dispensing various items, including all outfits relating to police uniform to the various divisions/formations. The total value of items received during the year was \$1,176,547.05 while value of all items issued was \$2,526,349.32. The value of the remaining stock was \$3,770,087.00. The unit also updated kit cards/individual officers' inventory card and carried out year-end stock take.

Stationery Unit

The unit provides logistic support in terms of providing all necessary proforma's, vouchers and registers used to facilitate daily operations in the provision of service delivery. The tally cards were subsequently updated. The unit also distributes stationeries to all stations and units within the FPF. During the year, the total value of Standard Forms & Registers issued was \$135,654.56 while Office Equipment & Accessories issued to the value of \$54,431.10.

Tailoring Unit

The Tailoring Unit sews and administers alterations to officers' uniforms. During the fiscal year a total of 10,584 pieces of garments was processed/produced to the total value of \$88,183.50

Police Medical Centre (PMC)

The FPF has a medical center in Nasese and a health clinic at the Nasinu based PSRU. As summarised in the following table, there has been a significant increase in the total number of patients seen at the centre during the year.

Table 30.0 Comparative summary of patients seen at the Police Medical Centre

Year	Regular Force	Special Constables	Dependents	Civilian	Community	Male	Female	Total
August 2017 – July 2018	2,791	897	779	308	313	3,190	1,898	6,269
August 2018 – July 2019	2,373	782	709	341	244	2,670	1,779	4,449

The unit was engaged in the following activities during the year:

- Health Audit and Required Fitness level tests (RFL) for all divisions;
- Assisted Ministry of Health and Defence to conduct screening of Ark of Peace, Chinese navy Ship;
- Assisted FPA for recruitment agility test;
- Medical standby for recruits 10 kilometre walk;
- Medical standby for Required Fitness level tests;
- Participated in the Tsunami Drill;
- General outpatient Services including patient assessment treatment and follow up. Including IV drips, Injections, dressings, medical boards and reviews;
- NCD clinics and patient review;
- Medical for Special constable recruitment and re – enlistment for regular officers;
- House calls (Medical Emergency only);
- Medical standby for official program such as funeral, Parade, Sports. Route march, RFL and Pass – out Parade;
- Conducted medical check-up and provided medical reports for special constables and re-enlistment for regular officers;

- Compilation of Required Health Audit Report 2018;
- NCD clinics and patient review;
- Recommendation for expert evaluation treatment to local hospitals and abroad;
- RFL UN Mission – 16th Jan, 2019;
- Wellness for Prosecution, Band Unit and CID/HQ;
- Vaccination of four officers for the UN Mission in South Sudan;
- Provided medical standby for Tailevu rugby club;
- Standby for : operation Ni Sa Moce, recruits Longest Day Program and Pass Out Parade;
- Conducted Routine medical checkup for recruits;
- PSRU Officers seen at the PSRU Medics on normal routine basis;
- Attended to Referral cases to CWM, Makoi and Nausori hospital; and
- Ambulance fully equipped by FARNO Agent.

Welfare Scheme

The FPF Insurance and Welfare Scheme is an in-house welfare scheme which provides medical and term life benefits to its members. During the fiscal year, medical receipts amounted to \$ 3,388,281.70 whilst expenditure totalled \$3,212,593.89. The expenditure was on local medical services, overseas medical evacuations, maternity and funeral benefits and administration costs. Other major activities were the installation of a gym in the Northern Division and at the Police Academy in a joint partnership with BSP Life. Pay-out for death benefit for officers who have passed on during the year were paid to seven spouses.



A spouse receiving the death benefit/pay out from the Chairman of Welfare Scheme and BSP Life Representative

OPERATIONS COMMAND ACHIEVEMENTS

Operations Office

The Office of the Director of Operations (DOps) plays a pivotal role in giving strategic guidance to the executive command in liaison with the Formation Commanders and the Divisional Police Commanders (DPCs). The units which reports to the Director Operations include the Crime Stoppers, Water Police (WaterPol), Tourist Police Unit (TPU), and the Dog Unit.

Crime Stoppers

The Crime Stoppers unit manages the toll-free '919' line. Information received were analysed and disseminated at the earliest. Successful information is rewarded by the National Crime Stoppers body by way of providing cheques. A total of \$18,770 was paid out as rewards during the 2017-2018 fiscal year. However, in this review period, all the rewards were put on hold by the National Board due to the passing of its Treasurer, Mr. Grame Brown and the necessary legalities of signatories. The unit also facilitated the Scholastic Programmes in schools. This has been made possible through the consent of the Ministry of Education.

Table 31.0 Summary of information received

S/N	Classification Of Information	2017 - 2018	2018 - 2019
<i>Crime information</i>			
1.	No of crime information received	155	106
2.	No of arrests made (crime information's)	96	44
3.	No of crime information pending	59	62
<i>Drugs information</i>			
1.	No of drugs information's received	265	214
2.	No of drugs information's arrested	96	39
3.	No of drugs information pending/surveillance	170	171
<i>Information on wanted persons</i>			
1.	Arrests made on wanted person	67	57
2.	Pending	78	89
3.	Miscellaneous reports	33	11

Table 32.0 Summary of scholastic programmes initiated

S/N	Divisions	2017 - 2018	2018 - 2019
1.	Southern Division	5	8
2.	Western Division	2	25
3.	Northern Division	58	34
4.	Eastern Division	7	2
Total No. of scholastic programmes initiated		72	69

Table 33.0 Number of meetings conducted

S/N	Divisions	2017 - 2018	2018 - 2019
1.	Southern Division – National Board	16	8
2.	Western Division	16	9
3.	Northern Division	14	10
Total No of Meetings Conducted		46	27

Table 34.0 Number of beat patrols conducted

S/N	Location	2017-2018	2018-2019
1.	Suva	914	1,984

Table 35.0 Number of Team Bonding Exercises Conducted

S/N	Activities	2017-2018	2018-2019
1.	Crime Stoppers team bonding/gathering	11	2

Table 36.0 Number of Sunday TV Crime Stoppers Segments

S/N	Media	2017-2018	2018-2019
1.	Fiji One	48	48
2.	Mai TV	48	50
3.	FBC	20	48

Table 37.0 Number of Wanted List Publications, 2017-2018

S/N	Location	2017-2018	2018-2019
1.	Crime Stoppers team bonding/gathering	11	2

Water Police (WaterPol)

The Water Police [WaterPol] is the arm of the Force which is very instrumental in the maintenance of law and order in the maritime zones. The unit was involved in the Special Drug Ops, search and rescue, VIP escorts, coastal and harbour patrols, repairs and maintenance, meetings, training and workshops.



WP Turaga Sau, formerly known as A I Matai, is ready for Commissioning and FPB Kadavu ready for sea after being damaged by cyclone Winston.

Tourist Police Unit (TPU)

The Central Division based unit is the forefront unit of the FPF in handling tourist related reports and complaints. The unit is based at Totogo Police Station, Suva, however, the sub units are based in the other tourist centres around the country. The main purpose of the unit is to expeditiously attend to the reports, organise visits and other tourism-related activities in conjunction with the FPF operations and FPF band.

The Tourist Policing in the Southern/Central Division have a total of 22 cruise liners and one US naval ship berthing at the King's Wharf in Suva. The cruise liners included: Pacific Jewel, Pacific Princess, Majestic Princess, USS Shoup (US Naval Ship), Carnival Legend, Noordam, Explorer of the Seas, Pacific Explorer, Carnival Spirit, Sun Princess, Maasdam; Sea Princess; Pacific Aria; Seven Seas Navigator; Golden Princess; Europa 1; Europa 2; Carnival Spirit; Explorer of the Seas; MS Insignia, MSC Magnificia; Solstice; and the Explorer of the Seas.

The Tourist Police Unit has been working closely with the stakeholders to connect and upgrade its services to the communities as a whole. This includes visitation to tourist outlets such as hotels, internet cafes, business houses and pawn shops. The meetings were held between Fijian Craft and Tour Guide Association and the SCC representatives. The awareness programme were conducted to the handicraft sellers and representatives from the Hotel Association.

Dog Unit (K9)

The Dog Unit of the Fiji Police Force has made tremendous leaps in terms of detecting crimes, making recoveries and arrests. The Fiji Detector Dog (FDD) Project forms a very crucial arm particularly in terms of detection and seizure of drugs at the respective ports of entry. The Dog Unit continues to work in collaboration with the other units within the Fiji Police and the external stakeholders to combat crimes. The restructure project of the Fiji Police has seen the approval of the Fiji Detector Dog Unit Structure. This will include twelve new positions in addition to the existing establishment of the overall K9 Unit.

Table 38.0 Summary of divisional achievements of K-9 Kennels, Aug 2017 – July 2019

s/n	Particulars	Comparative achievements of respective kennels								Overall	
		K9 South (Naseve)		K9 East (Raralevu)		K9 North (Taveuni)		K9 West (Vitogo)			
		2017- 2018	2018- 2019	2017- 2018	2018- 2019	2017- 2018	2018- 2019	2017- 2018	2018- 2019	2017- 2018	2018- 2019
1.	Total no. of reports attended	573	511	102	167	54	50	205	244	934	2,840
2.	Reports attended with the assistance of dog(s)	425	371	84	119	34	29	158	196	701	2117
3.	Reports attended without the assistance of dog(s)	148	140	18	48	20	20	46	46	232	718
4.	Total no. of arrests made at the scene of crime	141	93	27	27	16	-	37	35	221	597
5.	Total no. of recoveries made	54	40	16	18	-	-	10	27	80	245
6.	Total no. of drug related operations	34	30	04	24	-	-	04	4	42	142

The FDDU works in collaboration with the K 9 Unit in the fight against drugs, particularly at our porous borders. The Unit was established in November 2016 and have seized drugs worth \$116,473,062 from 2016 to 2019. From one case in 2016, the numbers have increased to 9 in 2017, 14 in 2018 and 19 in 2019 .

Southern Division

The Southern Division was involved in the following activities during the fiscal year:

Operations

- Participated in the Operations namely, Ops Yadrayadravi, Cavouraka, Viribai, Veicagemoilevu, Tatarovi, and Election duties.
- Participated in DeathPol duties and parliamentary sittings.
- Operations for visiting dignitaries and VIPs, including Royal Visit of Duke and Duchess of Sussex, State visit by the PM of Samoa with delegations, the India Delegation, visit by the Prime Minister of Australia, Prince of Norway, and the Deputy Commissioner of New Zealand.
- Support and monitoring of the daily prisoner management.
- Other sporting events (Rugby, soccer and other major tournaments), festivals and celebrations (Hibiscus, Fiji Day, Remembrance Day, Showcase, New Year), conferences (faith meetings and conferences), Open days, Change of Guard duties at the Government House, tsunami exercise, Force RFL, weekly lecture and drill for stations, community visitations, and launching of the "Catch them Young" Project.

Community Policing

In terms of community policing, the Southern Division was involved in a range of activities as summarised in the table below.

Table 39.0 Southern Division Community Policing Activities

S/N	Activities	2018 - 2019	S/N	Activities	2018-2019
1	Crime Prevention Committee (CPC) Meetings	56	22.	Mobile Patrol	20
2.	School Awareness	24	23.	Long Range	25
3.	Youth Meeting	4	24.	Blue Light Launching	1
4.	Integration with other Govt. stakeholders	71	25.	Village Meeting	12
5.	Govt/ Stakeholders Meeting	42	26.	Shoe Shine Visitation	5
6.	Community Visitation	81	27.	Security Premises Visitation	7
7.	Settlement	98	28.	Street Sellers	14
8	External Workshop with other Govt. Dept.	35	29.	Fish Market	9
9.	Awareness	104	30.	Market Vendors	20
10.	School Awareness	37	31.	Ops Lolomas	1
11.	School Visitation	124	32.	Clean Up Campaign	2
12.	Community Meeting	32	33.	Asian Meeting	2
13.	Religious integration with Police	54	34.	Youth Consultation with the Min of Youth & Sports	11
14.	Empowerment Workshop Youth	36	35.	Road show Awareness	8
15.	Site Visitation	2	36.	Interlane Youth Sport Tournament	11
16.	House to House Visitation	762	37.	Empowerment Workshop Youth	1
17.	Village Visitation	23	38.	DMCP/S Handing Over	
18.	Revive Youth Committee	6	39.	Lau Career Expo	88
19.	Youth Meeting	7	40.	Post Officers Meeting	1
20.	Business House Visitation	537	41.	Taxi Base Visitation	129
21.	Crime Prevention Community Visitation	22	42.	Security Guard Visitation	34
			43.	Combine Ops Community partnership with Police	5

44.	Taxi Base Visitation	129	61.	Officers Meeting with Director Community Policing	
45.	Security Guard Visitation	34	62.	HRC Visitation	8
46.	Combine Ops Community partnership with Police	5	63.	Ex-offenders Visit	3
47.	Clean Up Campaign	6	64.	Bootleggers	86
48.	Youth Meeting	9	65.	Drugs Peddlers	27
49.	Fun Day	2	66.	Feedback	3
50.	Band Display	11	67.	Asian Nationality Visit	10
51.	Coordinators Meeting	3	68.	Profiling of Juvenile	43
52.	Tikina Meeting	1	69.	Profiling of Deportees	40
53.	Visitation to Employed Youth	4	70.	Beat Patrol	16
54.	Unemployed to Employment	77	71.	Victim Escort	1
55.	Community initiative project	1	72.	Farmers Visitation	94
56.	Post inspection	3	73.	Shops Visitation	4
57.	Complaints & Investigation	2	74.	Market Vendors	2
58.	Victim of Crime Visitation	89	75.	Hotel Visitation	124
59.	Church Parade	1	76.	Handing Over of Equipment	1
60.	Wellness Walk with the Blind	2	77.	'Catch them Young' Activities	18

Crime Intelligence, Drugs and Sexual offences

The Crime Intelligence Unit have been actively supporting routine policing in the division by sharing timely information with the various stations and following leads to investigations of serious offences both fresh and backlog cases. Its contributions to the daily operations and activities are commendable and officers will continue to contribute to the overall achievement of the divisional KPIs.

The unit carried out 1,096 raids, 837 arrests, and recovered items valued up to \$10,800. A total of 380 High Risk Criminals (HRCs) were profiled. Officers had 350 integrations with external stakeholders, searched 352 vehicles and carried out 1,575 searches on persons. A total of 1,250 persons were profiled, with 475 crime surveillances and 30 awareness on crime. A total of 23 marijuana farm raids resulted in uprooting 5,854 Marijuana plants with an estimated street value of \$6,413,180.

The Southern Division Sexual Offences Unit (SOU) carried out 102 awareness programs, escorted 186 victims to hospital and referred 167 cases to CWM Hospital.

Western Division

The Western Division activities during the fiscal year involved the following:

- Seasonal Ops such as Ops Veivadeitaki – which focussed on strengthening & building up our policing efforts towards the upcoming Festive Seasons – Ops Yadrayadravi 7, Ops Musudovu, Schoolies Ops and Policing Through Music;
- Major Sports security coverage for the: FANCA Sports Carnival, Fiji Vs Mauritius Soccer Tournament, Ops Veitokoni – 7s, Fijian Drua Vs Brisbane City, Fijiana Womens 15s Vs Hong Kong (Asia Pacific Women's Championship Series), Fiji 7's Team welcome festivities, boxing competition, Skipper Cup challenges, Bainimarama Challenge, Farebrother Challenge & Weekend Sporting events;
- Annual Festivals ops for Sugar Festival, Farmers Carnival, Bula Festival, Ba Riverside Carnival, Ba Farmers Carnival, Gold Town Carnival & Coral Coast Carnival;

- Mitigating Activities for Red Alert Offences/Issues through Ops Tatarovi , Ops Cavouraka & Ops Yadrayadravi & Water Authority Fiji Saga;
- 2018 Fiji General Elections – Ops Veidigidigilevu
- Security Coverage at VVIP/VIP Meetings hosted by Government such as 55th Director Generals of Civil Aviation Conference for Asia & Pacific Region, China/Pacific Islands Agriculture Meeting, US Congressional Delegation Visit, 52nd ADB Annual Meeting Ops, World Islamic Meeting, Pacific Defence Ministers Meeting, Ops Veidinadinati – PIDF Leaders Summit, 5th Pacific Urban Forum;
- VVIP Visits from the Duke & Duchess of Sussex, Ops Kaiwai for International Maritime Organisation Secretary General, President of Kiribati with Governor General Solomons & Prime Minister Cook Islands attendance at the USP Graduation & UniFiji Lecture;
- Cruiseline Ops by Tourist Police Unit, Border and UB for Cruise liners that berthed at the Ports Denarau & Queens Wharf: MS Amadea, Carnival Legend, MV Arcadia, Carnival Spirit, Explorer of the Seas, MS Magnifica, Celebrity Solstice, Pacific Aria, MS Noordam, Pacific Dawn & Pacific Aria;
- Facilitation at Border & escort to Ellington of (02) US Air Force Aircrafts that ferried in 123 soldiers from the 1st Battalion, 27th Infantry Regiment, 2nd Infantry Regiment, 2nd Infantry Combat Brigade, 25th Infantry Division all of whom are based at Schofield Barracks, Hawaii. This was a bilateral military-to-military training programme with the 3rd Battalion Fiji Infantry Regiment (3 FIR) that was held in the Northern Division;
- Border Control Unit undertaking Wildlife Ops with Fiji Airports on a daily basis, Joint crash exercises, accompanying Customs on clearances of docking yachts/boats;
- FDDU ops with Customs on-board boats/yachts clearances, airport arrivals/departures baggage halls & bond clearances and cargo & post office checks; and
- Other Joint operations with strategic partners such as Marine Safety Authority of Fiji, Ministry of Agriculture, Social Welfare, Ministry of Health and Fiji Revenue and Customs Service and Bio-Security Authority of Fiji.

Other Divisional Highlights

- Minister for Defence, Hon. Inia Seruiratu's visit to the divisions.



- *Vakasobuduru* (ground breaking ceremonies) for the New Nadi and Lautoka Police Stations



Community Policing

The Community Policing Unit has conducted vigorous awareness programs and activities in conjunction with the Juvenile Unit and the Crime Stoppers Unit serving as a one-stop-shop team to the communities. These activities involved:

- Mop up activities and policing through music provided by the Fiji Police Band around the divisions;
- Joint awareness and initiatives with the government ministries, Local Councils and Department of Social Welfare targeting minors in the towns, Sigatoka and Keiyasi joint operations with Ministry of Agriculture on farming/animal issues, and involvements in community work with society/religious groups;
- Launching of the Vueti Ba Concept, uniting all Christian denominations in Ba to promote peace & unity;
- Nalawa PS in partnership with the Ministry of Agriculture (MOA) engaging youths of 5 villages in Dalo farming as an alternative to marijuana, Youth support like Pygmies in Lautoka, Vanuakula in Tavua, Nawaka, Sigatoka and a Soccer Bazaar organised for the youths in Ba; and
- Revisiting and reviving schools affiliated to the scholastic programs. The program is currently active in 53 Secondary Schools around the country.

Training

Some of the workshops/training conducted in the Western Division included:

- | | |
|--|---|
| 1. CQC Remedial – RFL; | 16. UNSAAT Awareness Workshop (106 officers); |
| 2. Fisheries Workshop; | 17. Forensic Biology & DNA Laboratory Evidence Management Training (36 officers); |
| 3. Drivers Authorization Workshop; | 18. Force Exams (18 officers); |
| 4. Poverty Alleviation Workshop; | 19. Unit I/Cs Empowerment Workshop (47 officers); |
| 5. Basic Crime Scene Investigators Workshop; | 20. Basic Crime Investigators Workshop (22 officers); |
| 6. Forensics Course; | 21. Managerial Workshop (29 officers); |
| 7. Pre-deployment Course; | 22. Evidence Management training for Investigators (32 officers); |
| 8. Frontline Supervisors Workshop; | 23. Planning Workshop for Managers/OCPDs (30 officers); |
| 9. Docket Preparation Workshops; | 24. SCs Agility Test (168 officers); |
| 10. Basic Prosecution Course; | 25. UN SAAT Awareness Workshop (86 officers); |
| 11. Gender based Violence Workshop; | 26. SCs Orientation Workshop; and |
| 12. PPO Training– ADB Ops; | 27. Specialist Investigative Interviewing of vulnerable persons training. |
| 13. Community Policing Workshop; | |
| 14. Crime & Exhibit Writers Workshop; | |
| 15. Sergeants Qualifying Course; | |

Capital Projects in the Western Division

i. Ba Police Bure



ii. Nukuloa Community Post/Ba



iii. Nadi Police Station



iv. New Lautoka Police Station



v. Nalawa Police Station



vi. Namarai Community Post & Post Officers Quarters



The Border Police Unit continued with its routine operations at the Nadi International Airport, Vuda at Denarau Community Posts. A number of trainings were attended by the personnel as indicated below.

Table 40.0 Training conducted at the Nadi Border Control Unit

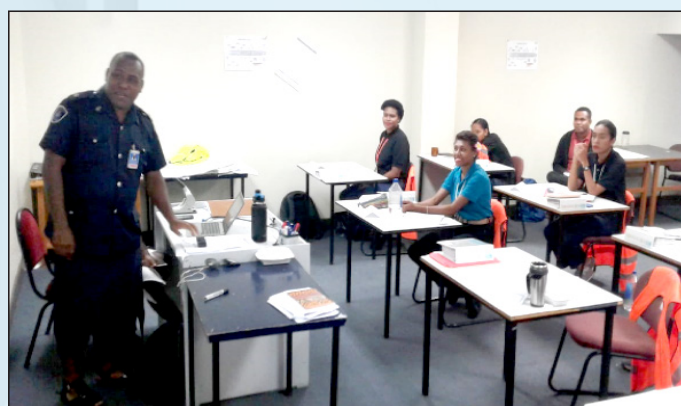
S/N	Training/Workshop	Facilitators	No. Of Officers
1.	Drugs workshop	FPA	03
2.	Managerial workshop	FPA	02
3.	Tobacco Control Act	WHO	02
4.	UN SAAT Awareness	FPF	05
5.	Planning workshop	FPF/ Planning	02
6.	Managerial workshop	FPF/WD	02
7.	DNA w/shop	FPF	02
8.	Basic Crime Scene workshop	FPF/WD	03
9.	Supervisors workshop	FPF/WD	03
10.	Sexual Assault training	NCIS/ USA	01
11.	Law Enforcement Standards	International Committee for Red Cross	01
12.	Crime Writers workshop	FPF/ WD	01
13.	Oceania Oil Spill workshop	USA	01
14.	Behaviour Assessment training	CAAF	05
15.	Frontlines Supervisors workshop	FPF/WD	08
16.	Basic Crime Scene Investigators workshop	FPF/WD	02
17.	Docket Preparation	FPF/WD	02
18.	Drill instructors course	FPA	01
19.	Customer Service	Fiji Airways	04
20.	Aviation Security Management workshop	ICAO Regional office CASP-IP	01
21.	Frontline Supervisors	FPF	03
22.	Defensive Driving Course	FPF	03
23.	Initial Air Observers Course/ Search & Rescue Training	Rescue Coordination Center-NZL	03

Emergency Responses - SAR (Search and Rescue)

Assistance was provided by the FPF towards the provision of emergency responses. The highlights of these rescues are summarised through the following pictorials. The rescue operations were successful through joint efforts with the aviation fire and rescue, and the business community.



Aircraft assisted with emergency landing.



Presentation on Border roles and responsibilities to the newly inducted Fiji Airways cabin crews at their training room.

Eastern Division

The routine operations and awareness programmes in the Eastern Division involved community policing awareness, visitations and meetings as listed below:

- Cadet Passing Out at the St Vincent Secondary School (Natovi);
- Operations in club games, sporting events, carnivals and fundraising days (such as Natovi Sevens, Tebara Carnival, Vorovoro Day, Tailevu Day, Nayavu Day, Rewa Day);
- Official openings of facilities such as Nawaibuta House in Korovou, Naitasiri Emergency Operation Centre;
- Construction of Nayavu Community Post;
- Court sittings;
- Organised Team Building Programs;
- Facilitated visitations by dignitaries (Hon. PM of Fiji, Samoa, Australia and PNG; Hon. Ministers and MPs; Royal Visit of the Duke and the Duchess of Sussex; social welfare officers, Ambassador of Brazil; Ambassador of Saudi Arabia; PM of Cook Island; Ambassador of USA; President of Kiribati; Solomon Island Governor General; Governor General Tuvalu, Deputy PM New Zealand, President of the International Maritime Organisation, Director World Bank, Prime Minister of Cook Island, Vice President of Kiribati);
- Participated in the Tikina meeting in the province of Tailevu;
- Facilitated the crime prevention meetings, meetings with other stakeholders (Taxi Operators, Market Vendors and coconut sellers);
- Pre, during and post-election operations;
- Operation Yadrayadravi, Kelicia II, Night Owls, Tatarovi, opening and closing of schools;
- Clean up campaign by the St Joseph the Worker Year 8 student from Tebara Plaza Nakasi to Rups Mega Complex;
- Wellness programs;
- Early Childhood and International Day against Drug Abuse and Illicit Trafficking (IDDADAIT) awareness in school in schools;
- Ground breaking Ceremony of the new Nakasi Police Station; and
- The team continued to escort the prisoners within the Division and to Suva Court and there were no escapees.



Officer on road block duties during Operations Yadrayadravi

Community Policing

The following community policing activities were carried out in the Eastern Division during the review period.

Table 41.0 Community Policing activities conducted by the Eastern Division

S/N	Activities	No. of Initiatives
01.	Village visitation and awareness	956
02.	Crime Prevention Committees visited or meetings established	153
03.	Youth program/awareness	204
04.	Integrated awareness with other stakeholders	191

05.	Victims of crime visitation	831
06.	Ex-offenders visitation	261
07.	Business visitation	4,032
08.	House-to-house visitation	851
09.	Hotel Visitation	284
10.	Community engagement	232
11.	Settlement visitation	754
12.	Farm Visitation	721
13.	School visitation/awareness	407
14.	Sexual offences awareness	468
15.	Drug awareness	362
16.	Program targeting women	255
17.	Program targeting children	284
18.	Visit to religious organisation	181
19.	Tikina Meeting	105

Eastern Division Border Control Unit

The Border Control Unit is part of the Eastern Division and it continued with the coverage of the Port of entries at the Nausori Airport and Natovi Jetty. At Nausori Airport, a total of 12,134 domestic flights were in and outbound carrying a total of 242,170 passengers while a total of 755 flights were in and outbound carrying a total of 52,807 passengers. Northern Air and Fiji Link mostly service the domestic flights with a total of 2,963 in and outbound trips were recorded carrying a total of 503,489 passengers. The ferries servicing the jetty included MV Westerland, Spirit of Harmony, Spirit of Love, Spirit of Love and MV Saint Mary.

Northern Division

The community policing pillar was the core of policing during the first quarter in the Northern Division. This included a total of 1,168 initiatives namely, the DUAVATA programmes, district/provincial meetings, awareness programmes targeting women and children, school programmes, integration with stakeholders, consultation with NGOs, visitations, the revival of the Community Watch Zone Programme, community projects and the youth programmes. The division prosecuted a total of 2,619 cases and convicted 229 cases. A total of 5 bench warrants were issued while 151 bench warrants were pending. The routine operations took place in the second quarter while the third quarter focussed on the Operations Tatarovi, verification by the Headquarters Planning team for 1st and 2nd quarter activities and the visitations by the Hon Minister for Fisheries; the Hon Minister for Infrastructure and Transport; and Hon Minister for Defence, National Security and Foreign Affairs. A total of 1,163 community policing activities including awareness programmes were conducted. Finally, in the fourth quarter, the Operations Tatarovi continued with 16 cases of Complaints Against Service (CAS) and 16 cases of Complaints Against Police officers (CAP), and 1,602 other community policing initiatives and activities were carried out during 133 village visitations.

Police Special Response Unit (PSRU)

Support operations are the cornerstone of the existence of the PSRU. It has taken a proactive role in contributing towards the image and reputation of the organisation through the proactive deployment of personnel at critical areas highlighted through intelligence led policing.

The Unit conducted 82 special and routine operations during the year. These activities involved providing close protection to VIP's, Hibiscus and Methodist Church Conference Ops, Firing party, and the Western Division operation. The unit was engaged in the pre-election operation, Election Day and post-election operation which led to a successful 2018 Election. Further to this, special operations were carried out including the Parliament sitting, Festive Season Operation and Guarding of the Court House. In addition, 26 PSRU officers were engaged in the Training of Trainers Development Course on Peace Keeping Duties conducted by the State Department – USA.

The ADB Annual General Meeting which was held in Nadi from 26/04/19 – 05/05/19 was one of the biggest event that required more security detailing. Sixty PSRU officers were engaged in the operation of laid out workers in the Water Authority case. Fiji Police Force had focused on the fight and the elimination of drugs through drug raids resulting in the arrest of drug suspects. The FPU carried out training on arms drills, Riot Drills and the refresher course to prepare the officers for the upcoming events.

Maintaining discipline and professionalism was paramount for all officers. Training Units continued with its physical training program on a monthly basis to keep the officers fit at all times.



More than 400 police officers were deployed to ensure the safety and security of the visiting delegates for the 52nd Annual Meeting of the Asian Development Bank.

Training

The Training Wing of the Police Special Response Unit facilitated the following:

- Fostering a culture of self-evaluation and innovation;
- Monitoring performance effectively and efficiently;
- Ensuring maximization of resources through integration;
- Fostering a culture of service excellence;
- Way forward for 2018 General Elections;
- Physical Training (PT) and morning walks in preparation for the Force RFL;
- RFL awareness;
- Arms drill in preparation for firing party and quarter guards when required;
- Preparations for the royal couples visit on 23rd October 2018;
- Awareness on the roles of Police Officers before, during and after election;
- Arms drill in preparation for the firing party and Change of Guards at the end of the month;
- Training for Boxing Team in preparation for the Sukuna Bowl Challenge;
- FPU Trainer Development Course for the International Police Peacekeeping Operation Support Program conducted by the United States of Department of State;
- The Indonesian Police Training attended by 29 PSRU and 05 FPA personnel;
- Rehearsal for Change Guard Duty and Firing Party;
- 20 PSRU Officers attended the ADB – PPO refresher Course for two days on 18th -19th March 2019;
- Fifty (50) officers attended the Training on Basic Life Support conducted by the Ministry Health with Certificates at the PSRU Training Room;
- 20 PSRU Officers were on training and standby as PPO (Protection Officers) for the ADB Meeting;
- Lecture on Public Order Act;
- Dy/CO PSRU attended to a one week course in Italy and a two weeks Training in Australia;
- SC Inductions for new SC's;
- Protective Security Operation Course (Body Guard Course) conducted by the American Embassy from 24/09/18 – 28/09/18 with 13 RFMF officers and 37 PSRU Officers;
- Commissioner of Police officially opened the Indonesian Police Training for Cyber, Traffic and Public Order Management Course; and
- Indonesian Police Training in Cybercrime, Traffic Assessments and Public Order Security.

Special Ops activities and achievements by the PSRU personnel

- Quarter Guard for visiting dignitaries
 - Minister for Defence visit at Police Headquarters;
 - Australian Police; and
 - New Zealand Deputy Commissioner of Police.
- Firing Party for police funerals.
- Close Protection and Protective Security for VVIPs:
 - Four Star General from the United State of America;
 - Samoan Prime Minister;
 - Australian Prime Minister;
 - New Zealand Prime Minister;
 - Head of Governments and Delegates that were nominated from different countries to attend the ADB Meetings; and
 - UN Secretary General's Visit to Fiji.
- Joint operations with the divisions:
 - Ops "Adi Senitoa" (Hibiscus Carnival, Methodist Conference, and Secondary School Deans Final);
 - Ops "Vesuka" – Korea (Grace Road saga);
 - Ops on drugs raid;
 - Confidence Patrol around the Western Division;
 - "Operation Samaka – Levuka";
 - Ops in the Western Division in the festive season (December until New Year's Day);
 - Ops Vakasaqaaqara in the Lomaiviti Waters searching for Illicit Drugs;
 - Operation at Monasavu on a Land Issue case at the Monasavu and Wailoa Dam;
 - Operations in sporting events (Super rugby - Crusaders & Chiefs Operation); and
 - ADB Meeting.
- Special Ops:
 - Parliament Sitings;
 - Guard duties and change of guard duties at Government House;
 - Election duties; and
 - Prison escort duty.
- Presentations to visiting dignitaries to PSRU were delivered to Nauru's Commissioner of Police and Fiji's Hon. Minister of Defence and National Security.
- Other achievements
 - FPF Remembrance day held at PSRU and the Chief Guest was Hon. Attorney General.
 - Graduation for the Hapkido & Taekwando course at the RFMF for the seven PSRU Officers.
 - FPF Thanks Giving Service for Election, Festive Season Ops, Farewell for the retiring and induction of the incoming Force Chaplain
 - Static Guard Duty at GPH for the – Prime Minister of Cook Island, President of Kiribati, National Stadium for the Pacific Rugby Cup Competition,
 - Search and Rescue (SAR) exercise
 - Mobile Patrols for the FTUC march and Water Authority Case in the Southern and Eastern Division.

Dive Team

The diving team was engaged in the search of a missing person in the Ba Waters where the body was unfortunately not recovered. Usually, for drowned victims corpse should be found after three days but for this case, it was different. Several searches were made in all places including walking through the mangroves swampy patches with a negative result. The divers have also attended to a capsized boat at the Suva Harbour for the search and rescue.



Commissioner of Police with the diving team during dive Ops.



The PSRU Medical Team have received training in the Basic Life Support with the Ministry of Health. The efforts put in by the officers in the care and transportation of the three emergency cases from Navua to the Colonial War Memorial Hospital was commended by the Senior Health officials. The coordination between the Emergency Officials and the Police had improved the response time and the Ministry of Health has acknowledged the assistance of the PSRU team which has greatly improved pre-hospital care response.

Community Engagement

The PSRU had visited a few schools including the Ratu Finau Secondary School, and the HIS Youth Centre. The PSRU Ground was used by the Northland Rugby Team and the Davuilevu Methodist High School for the Inter-house. This enabled the public to communicate with PSRU Officers.



Bethel Kindergarten visit the PSRU for the Early Childhood Education (ECE) Program and to celebrate International day Against Drugs and Illicit Trafficking (IDADAIT). And an officer speaking at CMF School as part of the celebrations.

The unit hosted a two-day police wives tournament. The boxing team was engaged in the track finding exercise with the Fiji Women's Lawyers Association at Mt Korobaba on 10th October (Fiji Day).



Participants engaged in track finding on Fiji Day

Community Policing

In an effort to enhance organizational effectiveness in community service, the directorate is driven by the aim to accomplish the objectives of how well we serve our community, and how well we are trusted by the community we serve. This ensures that the community strategies and programs are tailor made to suit the needs on the ground for different communities. Community partnerships and networking are based on the 5 pillars of the DUAVATA Community Policing Model.

Table 42.0 Summary of the Community Policing programs initiatives 2018– 2019

S/N	Programs	Stakeholders
1.	Know Your Neighbour	C/ Pol, Crime Stoppers
2.	Scholastic Programs	C/ Pol, Crime Stoppers
3.	Early Childhood Education & International Day against Drug.	C/ Policing/MOE
4.	Blue Light Edge Program	C/ Pol, JB, MoED
5.	Edutainment Programs	C/ Pol, Bands
6.	mSafe Program/ Initiative	Fiji Police Force/ Vodafone
7.	Radio talk back show	Ministry for Information /FBC/Fiji Police.
8.	Religious Programs	C/ Pol, Catholic Church, Methodist Church

Know Your Neighbour

Neighbourhood Watch is undoubtedly one of the oldest and most effective crime prevention programs the Fiji Police Force has with the members of the community dating back to the early 90's. This program draws the members of the public and the Fiji Police Force together to make the communities safer. It empowers the communities to take the lead role in securing their belonging and help to look out for one another.

The program puts aside differences between the community members for the sole purpose of securing their homes and their neighbour's property. It does not only help the community fight crime but fosters cooperation with one another. So the Neighbourhood Watch program not only bridges the gap between the Police and public but also improves and brings together people in the community.

Neighbourhood watch committees are encouraged not to assume the role of the police in enforcing crime but to inform neighbours to be alert, observant, and to immediately report suspicious activity or crimes to the police. This scheme was launched for the committees to be the eyes and ears of the police.

The formation of the crime prevention committees were initiated by the police as the community groups have created viber groups as a means of communication within the community. Residents are alerted through the social media application of any unusual activities or suspicious movement of people.



Opening of the Muslim League State Neighbourhood watch Zone

Scholastic Programs

Scholastic programs in schools are proactive tools to provide first-hand information on crime prevention to students before they enter tertiary institutions and as part of their contribution to nation building. This is primarily due to the consistent access to large numbers of children in a school and it is where most crime-prone young children in the early school years can be identified and addressed (nipping at the bud).

This program recognizes commitment from the school administrators, teachers, staff, community and business members, parents, and the students in the Fight Against Crime. The crime prevention groups are for students to take the lead role in the crime prevention whereby all the stakeholders could be engaged in the identification of problem areas, assessment of school needs, and the development and implementation of solutions. This is all in the interest of fighting crimes and improving the lives of the children to be free from ill – will effects of crime and victimizations.

This year, the program has empowered the lives of many students. There have been several requests received from schools around the country.



A community policing officer addressing school students.



Cadet Pass Out Parade at Namosi Secondary School

Early Childhood Education & International Day against Illicit Drug

This ECE program is annually organized in schools as part of the Ministry of Education curriculum with the Community Policing Officers. The theme for the year 2019 Early Childhood Education program was “Holistic and Inclusive Early childhood Care and Education – Last a Lifetime”. Pre-school children were encouraged to explore their hidden talents and potentials at very young age and make their parents and the community feel proud as they are groomed as future leaders.

The Community Policing Officers were engaged in addressing the students during the International Day against Drug and Illicit Trafficking (IDADIT). This program is internationally recognized by the General Assembly to observe 26th of June as the (IDADIT) to strengthen action and cooperation, and to achieve the goal of an International Society free of Drug abuse. The 2019 theme was “Healthy Child, Protective Family, Safer School, and Better Fiji”.



Acting ASP Randhir Prasad at a school in Rakiraki officiating a IDADIT and ECE week celebration.

Blue Light Programs

The Blue Light Program was conducted in the Southern Division and focussed is densely populated township of Nasinu while targeting youth's and high school students during the school break. There were a total of 50 youths that participated in the program with the consent of the parents and the MoE. The Blue Light Camp is organized to help young men and women to stay away from committing crimes. These programs are related to the Scholastic Program in which the identified student/ children undergo a weeklong camp for empowerment to inculcate the effect of crime and refrain from committing crimes.

Edutainment Programs

The concept of educating through entertainment through the police band has become a regular concept being adopted to better spread the message through music. The program was conducted around the Northern, Eastern, and Western Divisions to create awareness as a cost effective means educate members of the community on the effects of crimes in their society. Awareness covers the issues of drugs, sexual offences and cybercrimes in villages and settlements.



Fiji Police Band performing at a pass out parade

Vodafone mSafe Program

The recent mSafe channel, developed between the Vodafone Fiji and the Fiji Police Force is a text message platform that allows people to access information and communicate with police by SMS text message if there is an issue in their area. The program is a tool for preventing and detecting crime which is accessible to the community.

This program was launched during the 2019 Valentine's Day with a slogan "Love for Communities". The mSafe SMS channel helps improve safety of the community by sharing alerts and key information. This new collaboration between the Fiji Police Force and Vodafone Fiji Limited is a preventive initiative for information sharing, empowering members of the community and strengthening police-public-partnership.

Members of the communities are encouraged to subscribe to the mSafe Vodaphones app *679# option 1 subs. The platform has 10,000 subscribers in its database who receive crime prevention tips on issues such as online safety, cyber-crime, online bullying; sextortion; financial sextortion; domestic violence; abuse; sexual assault; burglary; car breaking; child abuse; drug abuse; and restraining order.

Religious Programs

The Community Policing has been visiting villages and settlements targeting religious groups and the Vanua to address and counter crimes. The Methodist Youth Fellowship groups are working closely with the community policing officers at the community post level to keep youths away from committing crimes.

The community policing officers presented to the Catholic Churches' annual event on the issues of Domestic Violence, DVRO and the role of parents and the importance of families. The active participation of community policing officers with religious groups have given rise to requests from its individual sectors to address policing issues to its members.

The unit pursues to strengthen religion as one of the main pillars to address issues concerning the fight against crime.

Media & Radio Talk Back Show

The community policing awareness programs was conducted through the media channels Radio Fiji 1 and Radio Fiji 2 and the FBC TV through talk back shows. The programs are accessed by members of the community through the media platform organised by the Ministry of Communications.



A community policing officer on Radio Talk Back Show

Community Policing has been the way forward for the Fiji Police Force to achieve its Key Performance Indicators (KPI) to maintain the safety and security for Fiji. The "DUAVATA" concept or the community partnership has proven successful to gain the confidence of the people. Committee groups and crime prevention committees have continued to take ownership in their communities to eradicate crime. Community Policing through partnership with the communities have contributed towards the overall reduction in the crime rate by 9%, in particular the crime against women and children by 13% for the fiscal year 2018 – 2019.

Traffic Control Division

The Traffic Control Division (TCD) recorded a total of sixty-one (61) fatalities from Aug 18 to July 19 compared to 69 in the same period in 2017-2018. The road accidents involved passengers (23), drivers (13), pedestrians (21) and motorcyclists (4). Some accidents have multiple deaths recorded in a single road accident. The main causes of death were speeding and drunk and driving followed by inconsiderate and drunken pedestrians. As a result of enforcement duties, the traffic control division intercepted 349,700 vehicles, conducted 11,125 school patrols, conducted 13,259 operation duties and facilitated 158,717 awareness activities. The officers have conducted a total of 51,435 random breath tests, carried out escorts for 566 funerals, 445 VIPs and 221 other escorts during the year. A total of 120,155 drivers were booked for various Traffic Infringements and 1,702 Drunk and Drive arrest cases with the projected fines of \$7,630,330.00 for the fiscal year.

Table 43.0 Summary of Traffic Infringement Notices and Causes, 2018–2019

	Speeding	Seatbelt	Careless Driving	Others	Drunk & Drive Arrests	Total
No. of TINs	50,447	5,280	8,859	55,569	1,702	120,155
Projected Fines	\$2,017,880	\$211,200	\$1,771,800	\$2,778,450	\$851,000	\$7,630,330

Enforcement and awareness activities

- Media awareness programmes on traffic awareness and enforcement;
- Awareness on Fatal Five to all road users (drivers, passengers & pedestrians) to create road safety awareness in all divisions;
- Maximum coverage of highway and major roads through deployment of highway patrol vehicle, motorcycles at major highways, black spots, accident prone and high risk areas, major roads intersections and prevalent drinking spots;
- Directors formal inspection to all divisions on police vehicles, vehicle log books/ dockets/and registers;
- Nationwide radar operations/ breathalyser operations in all divisions;
- Operation targeting drunk and drive;
- Traffic Operation targeting illegal vehicle operators;
- Operation targeting excess passengers by RSL Permit holders;
- Traffic control duties during peak hours in all Divisions;
- Responding to reports of accidents and complaints;
- Highway patrol and police visibility in all Division 24/7;
- Road safety education in schools, villages and settlements; and
- VIP/funerals/procession in escorts.



The Commissioner of Police Brigadier General Sitiveni Qiliho who acknowledged the Republic of Indonesia's support in combatting the transnational crimes. Three courses were facilitated by the Indonesian National Police in Cybercrime, Traffic Assessment, and the Public Order security

Force Transport Division

The Force Transport Division is headed by the Director Traffic and Transport who looks after the operational and administrative affairs of the three garages and the Central Transport Pool. It comprises of the Nasese Police Garage, Lautoka Police Garage, Labasa Police Garage and Central Transport Pool. Each garage is allocated with a Garage Supervisor and Garage NCO to supervise the day to day operations which is monitored by the OC/Central Transport Pool and the Force Transport Officer based at the Force Transport HQ in Nasese. The divisional garages are required to submit its Activity/Engagement Reports to FTO's Registry on regular basis to the Director Traffic and Transport. The division is responsible for providing the reports on maintenance of the vehicles, fuel usage from all divisions, and operations of the Central Transport Pool. The police fleets are vital resources that empowers the Fiji Police Force to deliver eminent policing services

The baseline establishment for vehicles in FPF is 465 of which 385 are currently operational. After the boarding process, 12 of 13 vehicles were sold at the Nasese police garage while 10 are yet to be auctioned at the Labasa garage while 23 police owned vehicles were auctioned at the Lautoka garage. The building of New Central Police Garage at Nasese is ongoing with a board of survey for 5 Police Vehicles and 15 Motorcycles recommended for boarding. Other core engagements over the last two years are summarised below.

Table 44.0 Comparative Summary of Vehicle Repairs & Servicing Costs – 2017/2018 & 2018/2019

No. of Vehicles Repaired & Cost		No. of Vehicles Serviced & Cost	
2017/2018	2018/2019	2017/2018	2018/2019
639 [\$320,340.01]	487 [\$116,805.25]	198 [\$2,377.88]	119 [8,583.30]

Table 45.0 No. of Vehicle Breakdown & Maintenance Attended – 2017/2018 & 2018/2019

No. of Breakdowns Attended		No. of Vehicles Repaired & Released		No. of Vehicles Grounded at Police Garage as at End of Year	
2017/2018	2018/2019	2017/2018	2018/2019	2017/2018	2018/2019
71	75	307	354	19	18

Table 46.0 Central Transport Pool Engagements

S/N	Engagements	2017/2018	2018/2019
1.	Total No. of Service Trips Provided	2,064	1,515
2.	Total No. of Transport Requests by Fiji Police Bands	345	171
3.	Total No. of Luggage Transfers of Officers	125	49
4.	Total No. of Transport Requests by Fiji Police Building and Maintenance Unit	269	94
5.	Total No. of Patrols Provided for City Coverage	NIL	NIL
6.	Total No. of Transport Requests by Fiji Police K9 Unit	43	20
7.	Total No. of Transport Engagements by Fiji Police Central Transport Pool and Nasese Police Garage	702	296
8.	Total No. of Transport Requests by Fiji Police Prisoners Management Team	539	254
9.	Total No. of Transport Requisitions by HQ	378	164
10.	Other Transport Requests by other units and Formations for Police OPS and Admin	629	446
	TOTAL	5,481	3,009



Police vehicle stoned

Band

The Fiji Police Band continued to provide outreach programmes including attendance to special occasions, parades, community awareness programs, tourism initiatives, major and minor sports tournaments and charitable functions. Most of these performances are carried out in conjunction with the community policing team. Services performed are mostly free of charge while some private functions attract charges. The team also performed at various state ceremonial functions.

The following table summarises the number of engagements that were provided during the year.

Table 47.0 Summary of Band Engagements

S/N	Band	No. of Paid Engagements	No. of Waivered Engagements	Revenue
1.	Full Band	84	59	\$14,510.00
2.	Dance Band	186	99	\$58,460.00
3.	Public Relation Band	43	36	\$2,250.00
	Total	313	194	\$75,220.00

The unit was engaged in regular policing from time to time, i.e. doing beat patrols, nightclub operations, prisoner escape operations, and community policing. This included being tasked to provide security during some of the major sports tournaments at the National Stadium and to support and the Totogo Police Station during special operations.



Members of the Fiji Police band on display during the Northern Duavata



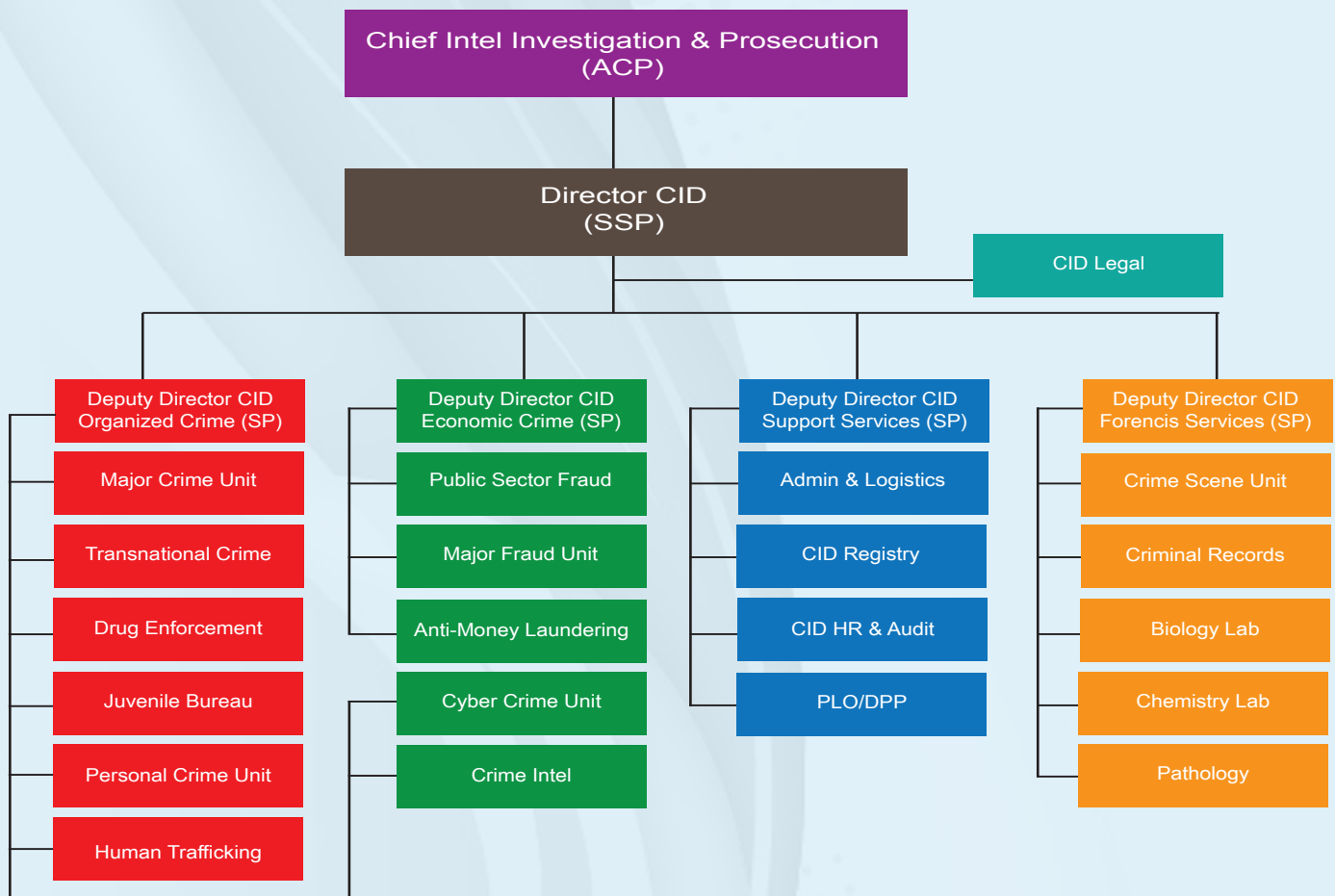
Band display during the Change of Guard at the Presidents residence



CRIME INVESTIGATION, INTELLIGENCE & PROSECUTION

Criminal Investigations Department (CID) Headquarters

CID Headquarters is made up of specialized units (as shown in the structure below) and one of its primary roles is to provide technical and specialized support to all types of investigation. Whilst more specialised Units are based at the CID Headquarters in Suva to provide necessary support, officers at the divisional level are empowered to receive reports and register cases. The case files are inspected by senior officers at the headquarters, divisional and station levels. Major cases of interest that were investigated included the Help for Homes initiative of the government; South Korea Investigation on the Grace Road Case; election duties; alleged murder case in Lami; FTUC case, and the FNPF case. Operations were carried out even at sea in partnership with other stakeholders such as the Maritime Safety Authority of Fiji (MSAF), Ministry of Environment, Fiji Revenue & Customs Services and the Biosecurity of Fiji. In terms of training, the 13th Law Enforcement Liaising Officer Program in Beijing Foreign Studies University, Beijing, China was attended by an officer from the CID who was given recognition for the officer's participation. Some gazetted women officers participated in the Wreath Laying Ceremony by the UN Secretary General Antonio Guterres that was held at the National War Memorial in Nasese.



Economic Crime Activities

Table 48.0 Activities conducted by the Economic Crime Unit

S/N	Activities	Achievement
1.	Total cases brought forward from previous years	260
3.	Total PEPs Registered this period	90
5.	Total PEPs Converted to CR	9
7.	Total PEPs Successfully Investigated and Filed	43
9.	Cases Referred From Other Divisions	17
11.	Total cases sent to ODPP	39
13.	Total cases sent to DPOs	44
15.	Total cases sent to ASP/C Totogo	6
17.	Total cases sent to D/CID	27
19.	Total cases received from ODPP	43
21.	Total cases received from DPOs	26
23.	Total cases received from D/CID	16
25.	STR/LIR Received	16
27.	Number of Affidavits filed	5
29.	Number of cases analysed/ Report	12
31.	FIU Request	12
33.	Civil Forfeiture	1
35.	Restraining Order	3
37.	Boarder Alert notices	27
39.	Western Division Investigations Tour	22
40.	Northern Division Investigations Tour	7
41.	Total number of Summons served	228
42.	Total number of Bench Warrant Executed	2
43.	Total number of Lecture and Awareness conducted	14
44.	Total number of Workshops and Courses attended	21
45.	Total number of Meetings and Consultations	177
42.	Total number of Bench Warrant Executed	2
43.	Total number of Lecture and Awareness conducted	14
44.	Total number of Workshops and Courses attended	21
45.	Total number of Meetings and Consultations	177
46.	Total number of Court Attendance	82
47.	Total number of Trials	8
48.	Total number of convictions	1
49.	Total number of Progress Reports Submitted	67
50.	Total number of letter received from ODPP	42
51.	Total number of letters sent to ODPP	35
52.	Total number of advice letters sent to complainants	14
53.	Total number of Search Warrant executed	290
54.	Total number of Video Recording Interview conducted (VRI)	88
55.	Total number of computer interview conducted	44
56.	Total number of persons charged	73
57.	Total number of Transcripts finalized	23
58.	Total number of Statements recorded	740
59.	Northern Division Investigations Tour	7

Organized Crime Activities

Table 49.0 Major Crime/Human Trafficking/ Child Abuse and Sexual Offences Unit (CASOU)

S/N	Activities	Achievement
1.	Total cases brought forward from previous years	73
2.	Total PEPs Registered this period	34
3.	Charge Conducted and Produced In Court	28
4.	Total Court Attendance	97
5.	Summons Served	30
6.	Total PEPs Converted to CR	15

7.	Total PEPs Successfully Investigated and Filed	20
8.	Cases Referred From Other Divisions	29
10.	Video Recorded Interviews Conducted	30
11.	Total Computer Interviews Conducted	37
12.	Total Written Interview Conducted	1
13.	Total Search/Raids Conducted	81

14.	Lectures & Awareness Conducted	16
15.	Total Cases Sent for Prosecution	22
16.	Successful Conviction	1
17.	Bench Warrants Executed	5
18.	No. of Dockets Inspected	139
19.	No. of Operations Engaged in	11
20.	No. of Advice Sent to Complainants	50

Cyber Crime Unit (CCU)

Table 50.0 Cyber Crime Unit (CCU)

S/N	Activities	Achievement
1.	Summons Served	14
2.	Search Warrants Executed	126
3.	No. of Court Cases Attended	22
4.	No. of Operations Attended	12
5.	No. of CCR Printout Provided to Stations	1006
6.	No. of Devices Extracted	323

7.	Cyber Crime Awareness & Lectures Conducted	51
8.	Courses/ Training Attended	29
9.	Meetings /Consultations Attended	8
10.	International Collaboration	4
11.	No. of Electronics Received	168
12.	No. of Disks (VRI) Received	439

Juvenile Bureau

The Juvenile Bureau is the Unit which mostly deals with children who come into contact with the law.

Table 51.0 Activities by Juvenile Bureau

S/N	Activities	Achievement
1.	No. of Consultation Attended	4
2.	No. of Lectures Conducted	4
3.	No. of Lecture Attended	4
4.	No. of Meetings Attended (External)	22
5.	No. of Meeting Attended (Internal)	9
6.	No. of Juvenile Background Investigation & follow up	21
7.	No. of Attachment to DPP's Office	3
8.	No. of School Awareness Conducted	8

9.	No. of Community Awareness Conducted	18
10.	No. of Pro Active Program Conducted	1
11.	No. of Internal Collaboration on Investigation	28
12.	No. of Child In Need of Care and Protection	2
13.	No. of International Course/ Conference attended	1
14.	No. of Truancy Patrol	20
15.	No. of Media Awareness	3
16.	No. of Operations Attended	3

Forensic Science Services

The Fiji Police Force since the late 1990s has been building forensic capabilities within the service to a fully functional forensic laboratory system. The Forensic Science Services Division (FSSD) is mandated to assist the Fiji Police Force, Judiciary and the people of Fiji in conducting forensic analysis. Analysts provide technical assistance and training, evaluate and analyse evidence, interpret results, and provide expert testimony related to the full spectrum of physical evidence recovered from the crime scenes. The FSS houses six units namely: Crime Scene Investigation, Criminal Records Office, Forensics Fingerprints, Forensic Pathology, Forensic Chemistry and Forensic Biology. The achievements of each of these units are discussed in detail below.

Crime Scene Investigation (CSI)

The Crime Scene Investigation Unit comprises the Crime Scene Office, the Digital Imaging Lab and the Fingerprint Office. The Unit had a major renovation works during the year in elevating the standards of the working environment. The table below summarises the Key Performance Indicators and achievements during the year.

Table 52.0 Activities by Crime Scene Investigation (CSI)

SN	Activities	Achievements	
		Aug 17 – Jul 18	Aug 18 – Jul 19
1.	Workshop conducted	2	2
2.	Case Files Registered	308	311
3.	Case Files Completed	308	247
4.	Crime Scenes visited	3,015	2,299
5.	Reports Prepared and Dispatched	2,962	2,235
6.	Latent Uplifted	698	496
7.	Fingerprints Identified	2	9
8.	No. of Prisoners Photographed	11,514 (\$8,290.08)	12,515 (\$9,010.80)
9.	Crime Scene Photographed	716 (\$9,479.52)	1066 (\$11,427.12)
10.	Exhibits Photographed	467 (\$3,496.32)	448 (\$3,334.32)
11.	Post-mortems Photographed	266 (\$2,777.76)	156 (\$2,110.32)
12.	Fire Scene Photographed	165 (\$3,129.12)	143 (\$3,618.11)
13.	Traffic Scene Photographed	52 (1,201.68)	59 (941.04)
14.	Warrantees	224 (\$161.28)	221 (\$460.08)

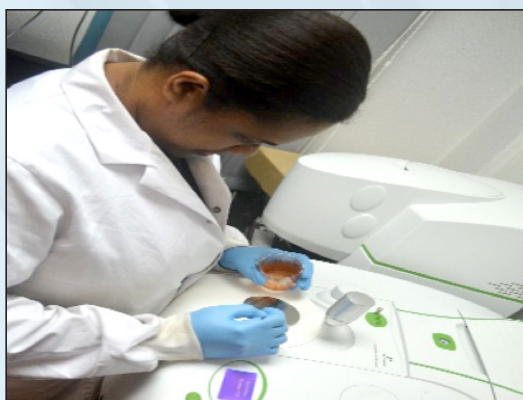
Forensic Chemistry

The activities of the Chemistry Lab is highlighted in the following table. As reflected in the table below, there has been yet another marked increase in the number of cases received for this year. This increase is also reflected in the total weight of cannabis processed for the year. Cannabis cases still make up majority of the case type received with 78.2% of cases received during the review period. There is, however, an escalation of illicit drug cases which makes up around 7% of the cases received and also a steady increase in the demand for alcohol and toxicology tests in biological samples.

Table 53.0 Activities by Forensic Chemistry

SN	Activities	Achievements	
		Aug 17 – Jul 18	Aug 18 – Jul 19
1.	Cases Received	1386	1719
2.	Cases Dispatched	2761	1375
3.	Exhibits Received	4970	2435
4.	Samples Received	42079	61792
5.	Detection Rate	84.7%	91.4%

6.	Cannabis Cases Received (%)	78.2%	70.4%
7.	Number of Plants Collected	33704 Plants	22359 Plants
8.	Weight for Plants Collected	1581.58kg	2655.69kg
9.	Weight for Cannabis	2295.36kg	2832.136
10.	% Illicit Drugs cases Received	7.4%	15.6%
11.	Total Weight for Illicit Drugs	47,189.64g	121,410.27g
12.	% Arson cases Received	1.2%	1%
13.	% Alcohol in blood/Toxicology cases Received	8.0%	3.5%
14.	% Drug Screening in urine cases Received	1.4%	5.8%
15.	% Fish/Prawns Cases Received	0%	0.3%
16.	% Miscellaneous Cases Received	3.7%	3.4%
17.	Cases reported in the MSR	208	442
18.	Drug Scenes Attended To	39	24
19.	Complaints against Forensic Chem. Lab	0	0
20.	Lectures Conducted	7	7



Analysts at the Chemistry Lab analysing one of the many drugs seized

Criminal Records Office & Fingerprints

Table 54.0 Activities by Forensic Chemistry

SN	Activities	Achievements	
		Aug 17 – Jul 18	Aug 18 – Jul 19
1.	Complaints against our services	12	0
2.	Complaints against our Forensic police officers	Nil	9
3.	No. of Appraisal on Service & Feedbacks	912	1,322
4.	No. of Dockets Received/Updated & Processed	6,787/ 6,970	4,469/ 3,979
5.	No. of Decision Sheet(s) Received/ Processed	2,461	1,585/ 241
6.	No. of Traffic Request Received / Processed	NA/ 732	624/ 518
7.	No. Traffic Dockets Update (After Court) Received	486	80 / 80
8.	No. of data entry (DUPS)	2,752	
9.	No. of DPP/DPO Update PC's requests/ processed manually	515	331/ 331
10.	No. of Arrest Fingerprint Processed/ Registered	16,703	17,777
11.	No. of Fingerprint ID (Latent)	10	Nil
12.	No. of clearance classified and searched	-	2432
13.	No. of Update fingerprint classified and searched	-	44

14.	No. of backlog ten prints processed by "Operation Update"	-	1,688
15.	No. of Officers Attended Development Training	8	8
16.	No of Latent job processed through AFIS	-	Nil
17.	Seasonal Workers Vetted	442	
18.	No. Of High Court Assessors Processed	307	358
19.	IB (Discreet Name Check)	466	214
20.	No. of Police Clearance Processed	8,474	10,564
21.	Total Collected from Police Clearance	\$835,609.65	\$971,177.75
22.	No. of Police Vetting Processed	23,407	23,880
23.	Total Collected from Police Vetting	\$1,498,265.03	\$1,684,036.09
24.	No. of LTA Vetting Processed	8,830	9,323
25.	Total Collected from LTA Vetting	\$189,347.55	\$192,891.35
26.	Special Constables applications processed	NA	26
27.	ADB Vetting Processed	NA	350
28.	New Recruits Fingerprint Vetting processed	NA	143
29.	Royal Visit Vetting Processed	NA	1,299
30.	Elections Vetting Processed	NA	2,001
31.	No. of Surety Name Check	NA	225
32.	No. of Training Conducted	NA	4

Forensic Biology & DNA Lab

Table 55.0 Activities of the biology and DNA lab

SN	Activities	Achievements	
		Aug 17 – Jul 18	Aug 18 – Jul 19
1.	Reported Cases in MSR	1246	
2.	Cases Received	131	249
3.	Compliant with lab requirement	24.42%	27
4.	Total No. of exhibits received	859	1208
5.	No. of samples received from PM	84	92
6.	No. of Searched Exhibit(s) completed	226	
7.	No. of hair examined/DNA extracted	19/47	13/42
8.	No. of cigarette butts examined/extracted	2/3	14/18
9.	No. of wet & dry swabs examined/DNA extracted	89/152	88/218
10.	No. of swabs of blood like stains examined	51	97
11.	No. of blood like swabs/stains DNA extracted	184	115/109
12.	No. of other items examined		90
13.	No. of cases detected	21	211
14.	No. of microscope slides observed/positive	234	220/34
15.	No. of successful DNA profile from positive slides	NA	19
16.	No. of successful DNA profile from negative slides	NA	10
17.	No. of samples: Extracted/Quant	619/906	1087/2068
18.	No. of sample: PCR/CE	828/NA	2224/2611
19.	No. of tape lifts DNA extracted	NA	139
20.	No. of differential DNA extracted	NA	414
21.	No. of bones DNA extracted	10	20
22.	No. of gum samples DNA extracted	NA	4
23.	No. of faecal samples DNA extracted	27	2

24.	No. of popule swab DNA extracted	3	2
25.	No. of fingernail clipping DNA extracted	26	15
26.	No. of reference samples analyzed	199	394
27.	No. of population statistical samples	10	197
28.	No. of samples typed interpreted	687	1089
29.	No. of SAE kits used	44	112
30.	No. of summary reports prepared	35	88
31.	No. of court and microscopy reports prepared	32	50
32.	No. of summons received	5	4
33.	No. of retests carried out	3	166

Forensic Pathology

The pathology team provides services for post-mortems around the country as well as the Pacific region.

Table 56.0 Autopsies conducted

SN	Division	Achievements	
		Aug 17 – Jul 18	Aug 18 – Jul 19
1.	ND	260	99
2.	SD	329	221
3.	ED	95	98
4.	WD	105	338
5.	Roaming	26	25
	Total	815	781

Cause of Death for autopsies conducted

Table 57.0 Classification of autopsies conducted by causes of death

SN	Categories	Achievements	
		Aug 17 – Jul 18	Aug 18 – Jul 19
1.	Natural	479	450
2.	Accident:	86	72
	• Motor Vehicle Accident (MVA)	47	40
	• Drowning	16	18
	• Accidental Deaths	24	-
	• Burns		
3.	Electrocution	7	2
4.	Murder		
	• Assault	9	18
	• Stabbing	6	2
	• Strangulation	2	3
	• Hanging	-	1
	• Gunshot	-	1
5.	Suicides		
	• Hanging	65	82
	• Chemical Ingestion	51	43
	• Gunshot	-	1
6.	Burns	5	28
7.	Foetus found in drain	1	1

8.	Still Born	3	6
9.	Skeletal Remains	14	1
10.	Undetermined	-	12
11.	TOTAL	815	781

Support Services

Table 58.0 Dockets Processed at DCID's Office

SN	Activity	CIDHQ	Other Stations	Total
1.	Total dockets received	170	632	802
2.	Dockets returned for further actions	62	235	297
3.	Dockets sent for Legal CID opinion	19	35	54
4.	Dockets sent for ODPP's Advice	23	13	36
5.	Dockets sent to DPOs	1	4	5
6.	Dockets sent for CRO update	1	149	150
7.	Dockets with DCID	23	52	75
8.	Dockets filed	93	24	117
9.	Others	1	69	70

Transcription

The Transcribing Unit at CID Headquarters has been operational for 1 year 8 months. It has five full-time civilian transcribers with one SC who assists when necessary. Their main function is to transcribe video recorded interviews which are conducted at CID Headquarters and Totogo Police Station.

Table 59.0 Summary of discs processed by the Transcribers

Unit	Disks B/F	Disks Re-ceived	Disks Com-plete	Cases B/F	Cases Re-ceived	Cases Com-plete
CIDHQ	19	191	210	24	121	145
TPS	-	227	227	58	192	250
Total	19	418	437	82	313	395

The period April to June was a busy period for the transcribers as they have to work during odd hours and sometimes up to 24 hours to meet the marked deadlines in particular for cases of national interest that require the transcripts for court the next day.

Capacity Development

Table 60.0 International Training attended by CID personnel

S/N	Course/ Seminar/Workshop	Participant (s)
1.	Chinese Language Course in China	1
2.	Drug Course in China	5
3.	Drugs Heads Bilateral meetings in Singapore	1
4.	INTERPOL, EUROPOL Cybercrime Conference in Singapore	1
5.	Tier 2 Cyber Crime Course in Brisbane, Australia	1
6.	Cyber Forensic Workshop in Semarang Indonesia	1
7.	Theft of Illicit Traffic of Work of Art, Antiques and Cultural Property in Hanoi, Viet-nam	1

8.	International Management of Serious Crime Course in Indonesia	1
9.	Conference held in Canberra on Women Against Money Laundering	1
10.	Pacific Island Law Officers Network (PILON) Workshop held in Vanuatu.	1
11.	Human Trafficking Course in USA	1
12.	FBI National Academy Associates, Asia-Pacific Chapter Retainer held in Taipei Taiwan.	1
13.	Cyber Tier 3 Training in Perth, Australia	1
14.	Video Recording Interview in UK, England	2
15.	Joint 9Debrief of Bali Process in Bangkok	1
16.	Pacific Seminar in Nauru	1
17.	EAG & APG Typologies Workshop in Russia	1
18.	Narcotics Course in Indonesia	1
19.	Pacific Evolve Leadership at AIPM, Sydney, Australia	1

Table 61.0 Domestic Training attended by CID personnel

S/N	Course/ Seminar/Workshop	Participants
1.	Video Recording Interview Workshop at FRCS	2
2.	REAL B Consultation at Pearl Resort P/Harbour.	2
3.	SP Dev. Course at FPA.	3
4.	DPP's Workshop – "Victim's Support and Assistance through the Criminal Justice Process"	1
5.	Boarder Security host by Minister Defence at Novotel, Lami	1
6.	Precursor Chemical Diversion Course at the FIRCA	8
7.	Avenues of Enquiries at the ODPP.	2
8.	Cyber Security Seminar at Sofitel, Denarau	2
9.	Executive Leadership Program at Holiday Inn funded by AFP	2
10.	CID Level 2 Course	1
11.	Management & Leadership Workshop at FPA	2
12.	Criminal Intelligence Report Making & Recording at IB Conference Room	CIU officers
13.	Rugby Coaching Level 2 at FPA	1
14.	SCs attended the Agility Test at FPA.	
15.	Drug W/Shop at SD Command Centre, Nabua	1
16.	Intelligence Analysis Training at Sofitel, Denarau	1
17.	Diplomatic Writing Training at L9 Suvavou House	1
18.	Legal Analysis W/Shop at L9 Suvavou House	1
19.	Prosecution Advance Course at FPA	3
20.	Narcotics Training at FPA	1
21.	Leadership Skill Dev. at L9, Suvavou Hse.	2
22.	Electronic Evidence at ODPP	2
23.	UNSAAT Awareness at FPA	All listed
24.	VRI & Vulnerable Victims and Suspects at FRCS	1
25.	Cyber Training at USP conducted by the Indonesia Police	6
26.	Drill Instructor's Course at FPA	1
27.	IP Development Course	1
28.	Domestic Violence and Child Protection at Warwick Resort, Sigatoka	2
29.	Gender Advocacy Training for Senior Executive at Sofitel	1
30.	Basic Prosecution Course at FPA	2

31.	CPL's Development Course at FPA	1
32.	Drug Disposal Workshop at Level 9, Suvavou Bldg.	2
33.	ICRC on Law Enforcement Standards at Tanoa Plaza, Suva	1
34.	Gender Advocacy Forum at Radison Blue, Nadi	1

Intelligence Bureau (IB)

The IB is the premier intelligence and surveillance unit of the FPF entrusted to provide on-time intelligence services to the FPF hierarchy, Ministry of Defence and Office of the Prime Minister. It also provides static and mobile escort and guard services, VIP protection services, venue appreciation, information and intelligence sharing, vetting services to name a few. The unit's engagements during this reporting period are summarised in the table below.

Table 62.0 Intelligence Bureau Activities

SN	Items	Achievements	
		Aug 17 – Jul 18	Aug 18 – Jul 19
a)	Intel Reports	250	6,989
b)	Intel Briefs to ComPol	368	273
c)	Integrated Training	8	6
d)	Briefs to DPCs	65	58
e)	Briefs to Divisional Commissioners	41	31
f)	Training Workshops/initiatives	8	6
g)	Health focused initiatives	113	144
h)	Effective intel gathering initiatives	68	-
i)	Police Clearance [IB HQ & INTERPOL]	19,685	22,295
j)	Resource Monitoring/Quarterly Review	16	4
k)	Attendance to DIVSIC/DISSIC Meetings	18	12
l)	Bi-annual performance appraisal reports	1	1
m)	Inspection Reports	4	4

Prosecution

The Directorate focussed on clearing pending cases (dockets and committal warrants), re-analysing evidence in serious cases, and the verification of any miscellaneous docket pending, fast-tracking court docket movement for hearing, regular consultations with the ODPP to improve performance, administration, and empowerment of prosecutors. During the period in review, a total of 90,591 cases were prosecuted and 7,661 cases convicted. A total of 11,377 Fresh Charges were registered. The ensuing schedules further deliberate on the various statistics kept by the Directorate.

Table 63.0 Fresh Charges Filed & Registered

DIVISIONS	CR		TR		TINS		TOTAL	
	2017-2018	2018-2019	2017-2018	2018-2019	2017-2018	2018-2019	2017-2018	2018-2019
Southern	3,584	3,658	740	927	0	0	4,324	4,585
Western	4,724	4,341	1,506	764	2	2	6,232	5,107
Eastern	1,366	888	226	93	0	0	1,592	981
Northern	795	636	41	68	0	0	816	704
Total	10,469	9,523	2,513	1,852	2	2	12,964	11,377

Western Division, the East and North have decreased the number of fresh charges for this fiscal year compared to the previous reporting period whilst the South has recorded an increase. In totality, there is a decrease of 12.3% on fresh charges filed and registered for this reporting period compared to the 2017/18 reporting period.

Table 64.0 Cases Prosecuted

DIVISIONS	CR		TR	TINS	TOTAL	
	2017 - 2018	2018-2019	2017-2018	2018-2019	2017-2018	2018-2019
Southern	26,493	27,185	4,598	6,179	31,091	33,364
Western	33,702	35,521	5,579	5,732	39,281	41,253
Eastern	6,644	5,513	1,582	1,190	8,226	6,703
Northern	8,042	8,712	510	559	8552	9,271
Total	74,881	76,931	12,269	13,660	87,150	90,591

In totality, there is an increase on prosecuted cases by 3.9% for this reporting period compared to the 2017/18 reporting period. The South Division, North and West have recorded an increase while the East has recorded a decrease compared to the previous fiscal year.

Table 65.0 Cases Convicted

DIVISIONS	CR		TR & TINS				TOTAL	
	2017-2018	2018-2019	2017-2018	2018-2019	2017-2018	2018-2019	2017-2018	2018-2019
Southern	992	1818	326	454	1,318	2,272	4,324	4,585
Western	3,026	3,073	567	780	3,593	3,853	6,232	5,107
Eastern	944	522	209	103	1,153	625	1,592	981
Northern	705	871	27	40	732	911	816	704
Total	5,667	6,284	1,129	1,377	6,796	7,661	12,964	11,377

In comparison with the 2017/18 reporting period, convicted cases have increased by 12% for this reporting period. All the divisions have recorded an increase in its convicted cases whilst the Eastern Division had recorded a decrease during the fiscal year. Despite the increase in the number of cases being represented by legal officers, the prosecution managed to secure a 93.4% conviction on cases disposed from the court.

Table 66.0 Cases Acquitted

DIVISIONS	CR		TR & TINS		TOTAL	
	2017 - 2018	2018-2019	2017-2018	2018-2019	2017-2018	2018-2019
Southern	32	48	8	9	40	57
Western	50	135	12	24	62	159
Eastern	46	36	1	3	47	39
Northern	22	71	1	14	23	85
Total	150	290	22	64	172	340

In comparison with the 2017/18 reporting period, acquitted cases for this fiscal year has increased by 97.7%. Acquitted cases based on no case to answer is about 35% and the non-appearance of the complainant after being summoned is one of the contributing factor. However, for this fiscal year, 8,204 cases were disposed in court and only 4% of the cases were acquitted.

Table 67.0 Cases Discharged

DIVISIONS	CR		TR & TINS		TOTAL	
	2017 - 2018	2018-2019	2017-2018	2018-2019	2017-2018	2018-2019
Southern	81	16	13	5	94	21
Western	182	87	55	14	237	101
Eastern	21	26	0	0	21	26
Northern	2	55	0	0	2	55
Total	286	184	68	19	354	203

In comparing the previous reporting year and the current, the prosecution has recorded a decrease of 43% in discharged cases. Most of these discharged cases are reconcilable offences and are therefore discharged under the Crimes Act., 2009. Whereas for this fiscal year, discharged cases make up 2.5% of the cases that were disposed from the court.

Table 68.0 Pending Bench Warrant (BW)

YEARS	SOUTHERN	WESTERN	EASTERN	NORTHERN	TOTAL
2017-2018	366	452	36	165	1,019
2018-2019	979	584	330	179	2,072

The volume of unexecuted BW is worrying as it continues to increase the backlog of cases in court. This reflects that more bench warrant (BW) were issued by the court and less attempts were made to execute and reduce the number of pending BW. In totality, pending bench warrant makes up 2.3% of the total cases prosecuted during the fiscal year.

Table 69.0 Charge & Summons Pending Service

YEARS	SOUTHERN	WESTERN	EASTERN	NORTHERN	TOTAL
2017 - 2018	0	26	0	6	32
2018 - 2019	410	3	30	41	484

There have been a tremendous increase in the pending charge and summon cases during the fiscal year. Most were recorded by the Southern Division and such has spiked the number of pending charge and summon cases. In totality, charge and summon cases which are pending service makes up 0.5% of cases prosecuted during the fiscal year.

One of the major developments in the prosecution and judicial system was the setting of sentencing tariffs for hard drugs in Fiji by the Fiji Court of Appeal. The Fiji Court of Appeal had increased the sentence of an Australian National and a Fijian man convicted of unlawful possession of illicit drugs from 14 years to 25 years imprisonment and set the first sentencing tariffs for hard drugs in Fiji.

The state also requested the Court of Appeal to lay down sentencing guidelines for all hard drugs such as cocaine, heroin and methamphetamine and submitted that the sentence should be primarily based on the number of drugs rather than the role of individual offenders.

Having considered all the submissions and judicial pronouncements in Fiji and in other jurisdictions, the Court of Appeal had set down the following sentencing tariffs for all hard drugs as:

- Category 1 Up to 5 grams 2 ½ years to 4 ½ years' imprisonment.
- Category 2 More than 5 grams to 250 grams 3 ½ years to 10 years' imprisonment.
- Category 3 More than 250 grams to 500 grams 9 years to 16 years' imprisonment.
- Category 4 More than 500 grams to 1 kilogram 15 years to 22 years' imprisonment.
- Category 5 More than 1 kilogram 20 years to life imprisonment.

The Court of Appeal further stated that the sentencing court should consider an appropriate fine in addition to the imprisonment as permitted under section 5 of the Illicit Drugs Control Act 2004 depending on the quantity involved, nature of the act and the degree of involvement of the accused.

Other Drivers of Demand for Policing

Theft of Motor Vehicles

Despite the continuous awareness and outreach programs, the theft of motor vehicles are still on the rise. This was evident in the statistics below.

Table 70.0 Cases of Motor Vehicle Theft

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 17-July 2018	12	7	9	6	6	9	4	6	10	9	7	6	91
Aug 18-July 2019	4	5	2	7	10	3	7	9	7	6	6	8	74

Defilement

There has been a marked increase in the defilement of children particularly in the age group between 13 to 16 years.

Table 71.0 Cases of Defilement

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 17-July 2018	10	7	11	8	21	5	2	5	1	7	12	12	101
Aug 18 - July 2019	9	13	8	9	10	1	7	7	2	13	9	8	96

Suicide and attempted suicide

Another social ill which continues to plague our society is inflicting harm to self through various mediums. As seen in the comparative statistics, the number of Suicides and Attempted (Att) Suicides continued to rise. There are helplines now available specifically for persons who need counselling and assistance to deal with their problems through civil society agencies such as *Lifeline Fiji*.

Table 72.0 Suicide and attempted suicide by gender, 2017-2018

Gender	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	
Male	56	5	24	10	9	39	0	4	0	1	0	2	0	1	89	62	151
Female	17	3	13	6	4	29	0	13	0	2	7	3	0	0	41	56	97
Total	73	8	37	16	13	68	0	17	0	3	7	5	0	1	130	118	248

Table 72.1 Suicide and attempted suicide by gender, 2018-2019

Gender	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	Suicide	Att/ Suicide	
Male	56	5	15	15	9	33	0	2	1	1	5	0	1	2	87	58	145
Female	21	5	10	6	4	25	0	9	0	0	8	1	0	0	43	46	89
Total	77	10	25	21	13	58	0	11	1	1	13	1	1	2	130	104	234

Arson

The fiscal year 2018-2019 noted a slight decrease in the number of homes that were destroyed in part or in full by fires.

Table 73.0 Arson - Fire in Homes

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2017-2018	14	24	22	8	18	14	8	12	13	13	16	15	177
2018-2019	23	16	14	21	10	7	13	15	8	17	18	13	175

Drowning

Despite ongoing awareness and warnings the number of persons drowning continues to remain high. The FPF's community programmes and child safety initiatives have also addressed awareness on such issues.

Table 74.0 Cases of Drowning Reported

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2017-2018	1	1	1	1	2	5	4	2	5	3	3	3	31
2018- 2019	2	4	4	7	2	6	4	1	2	3	5	3	43

Fake notes

During Aug 17 to July 2018, there were a total of 6 cases while Aug 2018-July 2019 recorded 40 cases; this is an increase of 567%.

Table 75.0 Cases of fake notes registered

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 17-July 2018	0	0	0	0	1	1	0	0	1	1	0	2	6
Aug 18 - July 2019	7	2	4	6	1	2	2	2	5	2	2	5	40

ANNUAL CRIME STATISTICS

Table 76 Comparison of Crime Cases Registered by Division during the Financial Year 2018-2019

Comparison of Crime Cases by Division during the Financial Year 2018/2019															
OFFENCES		CENTRAL		SOUTH		WEST		EAST		NORTH		Total		% Change	
AGAINST LAWFUL AUTHORITY		FY 17/18	FY 18/19	FY 17/18	FY 18/19	FY 17/18	FY 18/19	FY 17/18	FY 18/19	FY 17/18	FY 18/19	FY 17/18	FY 18/19		
1	Bribery	4	3	6	3	10	2	4	1	2	1	26	10	-65%	
2	Throwing Object	1	0	1	2	1	0	0	0	0	1	3	3	0%	
3	Corruption and Abuse of Office	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	
4	Perjury	0	0	2	0	0	0	0	0	0	0	2	0	-100%	
5	Escaping from Lawful Custody	21	16	46	42	21	19	8	2	7	5	103	84	-24%	
6	Riot and Unlawful Assembly	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	
7	Others Against Lawful Authority	64	41	136	173	108	107	32	33	19	44	359	398	13%	
	TOTAL	90	60	191	220	140	128	44	36	28	51	493	495	0%	
AGAINST PUBLIC MORALITY												0	0		
8	Rape and Attempted Rape	6	11	45	71	72	66	20	47	58	31	201	226	12%	
9	Indecent Assault	14	4	50	55	79	79	22	24	31	23	196	185	-4%	
10	Defilement of children under 13 yrs	0	0	0	0	3	0	0	0	0	0	3	0	-100%	
11	Defilement of young persons between 13 - 16 yrs	0	6	27	27	39	20	13	16	22	27	101	96	-6%	
12	Incest	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	
13	Sexual Assault	0	2	16	28	35	23	19	21	21	9	91	83	-9%	
14	Abduction of person under 18 years with intent to have carnal knowledge	2	2	30	29	54	44	12	14	21	28	119	117	-1%	
15	Others Against Public Morality	11	14	108	70	85	71	48	19	29	34	281	208	-26%	
	TOTAL	33	39	276	280	367	303	134	141	182	152	992	915	-7%	
AGAINST THE PERSON												0	0		
16	Murder	5	6	3	5	5	5	2	1	3	2	18	19	6%	
17	Attempted Murder	0	0	0	2	5	0	1	0	0	1	6	3	-50%	
18	Manslaughter	0	1	0	1	2	2	0	0	0	0	2	4	100%	
19	Infanticide	0	0	0	0	1	0	0	1	0	0	1	1	0%	
20	Serious Assault	11	12	28	25	56	67	52	49	28	21	175	174	0%	
21	Act with Intent to Cause Grievous Harm	4	10	73	40	25	31	18	24	31	24	151	129	-15%	
22	Assault Causing Actual Bodily Harm	138	144	1172	1091	1468	1434	550	578	381	428	3709	3675	-1%	
23	Assault on Police	3	0	4	1	0	1	1	0	0	2	8	4	-25%	
24	Common Assault	14	26	139	124	238	249	99	57	90	64	580	520	-11%	
25	Criminal Intimidation	12	6	212	202	166	175	85	83	91	93	566	559	-1%	
26	Others Against the Person	0	3	40	35	61	39	16	11	7	7	124	95	-26%	
	TOTAL	187	208	1671	1526	2027	2003	824	804	631	642	5340	5183	-3%	
AGAINST THE PROPERTY												0	0		
27	Embezzlement/ Larceny By Servant	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	
28	Conversion	1	0	1	29	0	1	0	109	0	1	2	140	6600%	
29	Fraud and False Pretence	374	60	253	180	244	71	39	16	17	7	927	334	-61%	
30	Agg /Robbery	99	85	238	207	128	123	38	41	8	11	511	467	-9%	
31	Burglary	120	95	798	594	754	780	222	186	220	172	2114	1827	-14%	
32	Receiving Stolen Property	0	5	11	10	9	13	1	2	1	1	22	31	41%	
33	Arson and Setting Fire to Crops	1	1	10	2	11	10	0	1	2	3	24	17	-29%	
34	Theft	263	265	1134	842	1873	1712	500	448	845	797	4615	4064	-10%	
35	Damaging Property	56	59	299	189	300	272	133	110	116	126	904	756	-17%	
36	Injuring Animal	0	0	4	1	10	18	11	8	13	7	38	34	-11%	
37	Theft of Motor Vehicle	10	5	38	35	29	20	8	11	6	3	91	74	-19%	
38	Others Against the Property	0	1	12	12	23	23	7	3	6	3	48	42	-17%	
	TOTAL	924	576	2798	2101	3381	3043	959	935	1234	1131	9296	7786	-15%	

Further details on Crime Statistics is reported in the FPF Crime Statistics Annual Report for respective years.

ANNUAL FINANCIAL STATEMENTS

OFFICE OF THE AUDITOR GENERAL

Excellence in Public Sector Auditing



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File: 539

22 May 2020

The Honourable Inia Seruiratu
Minister for Defence and National Security
Government Buildings
SUVA

Dear Honourable Seruiratu

FIJI POLICE FORCE**AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2019**

The audited financial statements for the Fiji Police Force for the year ended 31 July 2019 together with my audit report on them are enclosed.

Particulars of the errors and omission arising from the audit have been forwarded to the management of the Force for necessary action.

Yours sincerely

Ajay Nand
AUDITOR-GENERAL

cc: Brigadier General Sitiveni Qiliho, Commissioner of Police, Level 2 Vinod Patel Building,
Centerpoint

Encl.

FIJI POLICE FORCE

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2019

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT.....	3
MANAGEMENT CERTIFICATE.....	5
STATEMENT OF RECEIPTS AND EXPENDITURE.....	6
APPROPRIATION STATEMENT	7
STATEMENT OF LOSSES.....	8
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS.....	9

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INDEPENDENT AUDITOR'S REPORT

FIJI POLICE FORCE

I have audited the financial statements of the Fiji Police Force, which comprise the Statement of Receipts and Expenditure, Appropriation Statement and Statement of Losses for the year ended 31 July 2019, and the notes to the financial statements including a summary of significant accounting policies.

In my opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraphs, the accompanying financial statements are prepared, in all material respects, in accordance with the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016.

Basis of Qualified Opinion

1. Unreconciled variance of \$217,930 exists between the Police Clearance revenue records maintained by the Force Criminal Record Unit and the revenue recorded in the FMIS general ledger. As a result, I was unable to substantiate the correctness of the Police Clearance revenue balance of \$2,761,043 recorded in the financial statements for the financial year ended 31 July 2019.
2. The Force did not include as part of the Statement of Receipts and Expenditure in the Financial Statements the Fiji Police Force Band Trust Fund Account receipts amounting \$88,820 and payments amounting \$43,216 for the year ended 31 July 2019. The Force Band account transactions were still not recorded in the FMIS General Ledger despite being highlighted in the 2018 audit report.

I have conducted my audit in accordance with International Standards on Auditing (ISA). My responsibilities under those standards are described in the *Auditor's Responsibilities* paragraph of my report. I am independent of the Fiji Police Force in accordance with the ethical requirements that are relevant to my audit of the financial statements in Fiji and I have fulfilled my other responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Other Matter

Internal controls over procurement processes and stores and payroll were generally found to be weak and if not addressed promptly may result in material misstatements and possible financial losses in the near future. The weak procurement controls resulted in splitting of purchase orders, goods and services procured without purchase orders and without obtaining competitive quotations. Weak controls around payroll processes resulted in delay in preparation of payroll reconciliations, overpayment of lodging allowance and anomalies in leave management.

Management's Responsibilities for the Financial Statements

The management of the Fiji Police Force are responsible for the preparation of the financial statements in accordance with the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016, and for such internal control as the management determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

Auditor's Responsibilities

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Force's internal control.
- Evaluate the appropriateness of accounting policies used and related disclosures made by the Fiji Police Force.

I communicate with the Fiji Police Force regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Ajay Nand
AUDITOR-GENERAL



Suva, Fiji
22 May 2020

FIJI POLICE FORCE

MANAGEMENT CERTIFICATE
FOR THE YEAR ENDED 31 JULY 2019

We certify that these financial statements:

- (a) fairly reflect the financial operations and performance of the Fiji Police Force and its financial position for the year ended 31 July 2019; and
- (b) have been prepared in accordance with the requirements of the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016.



Brigadier General Sitiveni Qiliho
Commissioner of Police

Date: 21 May 20



Krishna Chand
Force Accountant

Date: 20th May, 2020

FIJI POLICE FORCE

**STATEMENT OF RECEIPTS AND EXPENDITURE
FOR THE YEAR ENDED 31 JULY 2019**

	Note	2019 (\$)	2018 (\$)
RECEIPTS			
State Revenue			
Police Clearance		2,761,043	2,367,628
Licenses		67,530	51,213
Total State Revenue		<u>2,828,573</u>	<u>2,418,841</u>
Agency Revenue			
Miscellaneous Revenue		153,433	204,878
Commission		103,386	85,584
Total Agency Revenue		<u>256,819</u>	<u>290,462</u>
TOTAL REVENUE		<u>3,085,392</u>	<u>2,709,303</u>
EXPENDITURE			
Operating Expenditure			
Established Staff	3 (a)	117,494,879	112,433,425
Government Wage Earners		1,061,760	1,072,080
Travel & Communications		5,588,308	6,107,680
Maintenance & Operations		7,759,028	7,949,937
Purchase of Goods & Services	3 (b)	3,420,963	4,684,230
Operating Grants & Transfers		42,376	38,466
Special Expenditures	3 (c)	1,867,350	992,257
Total Operating Expenditure		<u>137,234,664</u>	<u>133,278,075</u>
Capital Expenditure			
Capital Construction	3 (d)	6,901,315	3,148,044
Capital Purchase	3 (e)	1,116,903	4,297,805
Total Capital Expenditure		<u>8,018,218</u>	<u>7,445,849</u>
Value Added Tax	3 (f)	5,082,355	2,361,831
TOTAL EXPENDITURE		<u>150,335,237</u>	<u>143,085,755</u>

FIJI POLICE FORCE
**APPROPRIATION STATEMENT
FOR THE YEAR ENDED 31 JULY 2019**

SEG	Item	Budget Estimate	Appropriation Changes Note 4	Revised Estimate a	Actual Expenditure b	Carry- Over	Lapsed Appropriation (a-b) Note 5
		(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
	Operating Expenditure						
1	Established Staff	142,301,035	(3,658,808)	138,642,227	117,494,879	---	21,147,348
2	Government Wage Earners	1,021,134	168,672	1,189,806	1,061,760	---	128,046
3	Travel & Communications	5,583,000	200,000	5,783,000	5,588,308	---	194,692
4	Maintenance & Operations	7,669,000	1,348,775	9,017,775	7,759,028	---	1,258,747
5	Purchase of Goods & Services	5,664,043	(838,775)	4,825,268	3,420,963	---	1,404,305
6	Operating Grants & Transfers	90,000	---	90,000	42,376	---	47,624
7	Special Expenditures	3,274,559	180,000	3,454,559	1,867,350	---	1,587,209
	Total Operating Expenditure	165,602,771	(2,600,136)	163,002,635	137,234,664	---	25,767,971
	Capital Expenditure						
8	Capital Construction	19,256,900	---	19,256,900	6,901,315	---	12,355,585
9	Capital Purchase	4,515,000	---	4,515,000	1,116,903	---	3,398,097
	Total Capital Expenditure	23,771,900	---	23,771,900	8,018,218	---	15,753,682
13	Value Added Tax	4,135,200	2,600,136	6,735,336	5,082,355	---	1,652,981
	TOTAL EXPENDITURE	193,509,871	---	193,509,871	150,335,237	---	43,174,634

FIJI POLICE FORCE

STATEMENT OF LOSSES FOR THE YEAR ENDED 31 JULY 2019

Loss of Money

There was no loss of money recorded for the year ended 31 July 2019.

Loss of Revenue

There was no loss of revenue recorded for the year ended 31 July 2019.

Loss of Assets (Other than Money)

There was no reported loss (other than money) recorded for the year ended 31 July 2019. However, following the 2018 - 2019 Board of Survey, the items worth \$1,388,042 were written off as approved by the Permanent Secretary for Economy.

Category	Cost (\$)
Office Equipment	117,545
Furniture & Fittings	56,817
Stores Equipment	1,213,680
Total	1,388,042

The table below provides a breakdown of the stores equipment written-off during the 2018-2019 Board of Survey.

Category	Amount (\$)
Police Protective Gears	989,588
Police Uniform	169,893
Old car parts	41,963
Old Police forms	9,857
Sports Equipment	2,379
Total	1,213,680

FIJI POLICE FORCE
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2019**

NOTE 1 REPORTING ENTITY

The Fiji Police Force has the important responsibility of keeping the people of Fiji safe by maintaining law and order, protecting property and upholding the law. All Fijians should feel secure in their homes and free to go about their daily business without any form of criminal violence or intimidation.

Crimes need to be properly investigated, wrongdoers need to be quickly identified, and reduction in crime against women and children and cases need to be brought to trial through Criminal Justice System.

To do this, Fiji needs a Police Force that is professional, well equipped and trained, adequately compensated and supported by appropriate technology.

NOTE 2 STATEMENT OF ACCOUNTING POLICIES
(a) Basis of Accounting

In accordance with Government accounting policies, the financial statements of the Fiji Police Force is prepared on cash basis of accounting. All payments related to purchases of fixed assets have been expensed.

The financial statements are presented in accordance with the requirements of Financial Management Act 2004, the requirements of Section 71(1) of the Finance Instructions 2010 and the Finance (Amendment) Instructions 2016. The preparation and presentation of a Statement of Assets and Liabilities is not required under the current Government policies.

(b) Accounting for Value Added Tax (VAT)

All income and expenses are VAT exclusive. The Force on a monthly basis takes out VAT output on total money received for expenditure from Ministry of Economy. VAT input on the other hand is claimed on payments made to the suppliers and sub-contractors for expenses incurred.

The VAT payment as per the Statement of Receipts and Expenditures relates to the VAT input claimed on payments made to the suppliers and sub-contractors for expenses incurred and VAT payments to Fiji Revenue and Customs Services. Actual amount paid to Fiji Revenue and Customs Services during the year represents the difference between VAT Output and VAT Input.

FIJI POLICE FORCE

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...)
FOR THE YEAR ENDED 31 JULY 2019**

NOTE 2 STATEMENT OF ACCOUNTING POLICIES (continued...)

(c) Comparative Figures

Where necessary, amounts relating to prior years have been reclassified to facilitate comparison and achieve consistency in disclosure with current year amounts.

(d) Revenue Recognition

Revenue is recognised when actual cash is received by the Force.

NOTE 3 SIGNIFICANT VARIATIONS

- (a) Established staff expenditures increased by \$5,061,454 or 5% in 2019 compared to 2018. This was attributed to the new recruitment of 481 Police Constables, pay rise from re-aligning of Police Force pay structure and the salary progression for the regular Police Officers. Also, officers were paid their re-engagement bonus, lodging allowance, extra duty allowance, leave compensation and acting allowance. Other reasons were the payment of 50% compensation of salaries for acquitted Police Officers who were interdicted on half salaries and payment of special constables pending hours.
- (b) Purchase of goods and services expenditures decreased by \$1,263,268 or 27% in 2019 compared to 2018. This was mainly due to the decrease in expenses for uniform & accessories as a result of the adequate level of stock available at the Force stores during the period.
- (c) Special expenditures increased by \$875,093 or 88% in 2019 compared to 2018. This was mainly due to the Police operations during the 2018 National General Election. A total of 2,942 Fiji Police Force Officers were deployed to provide security during the General Election. The Police operations expenditure during the General Election mostly consisted of meal and subsistence allowances.
- (d) Capital construction expenditures increased by \$3,753,271 or 119% in 2019 compared to 2018. This was mainly due to the increase in payments made for the construction of Nadi Police Station project when the construction phase of the project commenced. Significant payments were made to lead consultant and construction contractor during the period, which amounted to \$4,086,713.
- (e) Capital purchase expenditure decreased by \$3,180,902 or 74% in 2019 compared to 2018. This was mainly due to the significant decrease in purchase of communication equipment during the period. The decrease in purchase of communication equipment amounted to \$2,464,878. In addition, there were decreases in purchase of Quality Assurance for Bio and DNA and purchase of Police boats and outboard engine.

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...)
FOR THE YEAR ENDED 31 JULY 2019

NOTE 3 SIGNIFICANT VARIATION (continued...)

- (f) Value added tax expenditures increased by \$2,727,524 or 115% in 2019. This was attributed to the payment of VAT on Fringe Benefits totalling \$2,600,135 for the period 2012 to 2018 as directed by the Fiji Revenue & Custom Services.

NOTE 4 SIGNIFICANT SAVINGS

Significant savings for the financial year ended 31 July 2019 are as follows:

Expenditure	Revised Budget (\$)	Actual Expenditure (\$)	Savings (\$)	Percentage Savings (%)
Established Staff	138,642,227	117,494,879	21,147,348	15
Purchase of Goods & Services	4,825,268	3,420,963	1,404,305	29
Special Expenditure	3,454,559	1,867,350	1,587,209	46
Capital Construction	19,256,900	6,901,315	12,355,585	64
Capital Purchase	4,515,000	1,116,903	3,398,097	75

- (a) The savings of \$21,147,348 or 15% under established staff expenditures was largely due to the 686 vacant positions during the financial year, which is equivalent to \$15,478,345. In addition, there were savings derived from terminations, dismissals, resignations and interdictions of officers.
- (b) The savings of \$1,404,305 or 29% under purchase of goods & services was mainly attributed to the reduced procurements of clothing and uniform as the Force had sufficient stock on hand. In addition, the Force is currently in the process of gazetting its uniform. Purchases of uniforms will be fully executed when gazette process is completed.
- (c) The savings of \$1,587,209 or 46% under special expenditure was due to reduced level of expenditure incurred during the Police operations during the 2018 National General Election as manpower was sourced from within each respective divisions for operation deployment. Thus cost of logistics was minimised.
- (d) The savings of \$12,355,585 or 64% under capital construction was due to the non - utilisation of budgeted funds for the upgrade of police dog section facilities, preparatory works for major police stations, upgrading of police quarters and construction of new living quarters projects. The Force was informed that Cabinet approval was required for any construction and maintenance works to be carried out as directed by Ministry of Economy - Budget Division. The Force prepared and submitted Cabinet paper to commence for renovation works on western division during the period. To date, the Force is yet to obtain the Cabinet approval to commence with the projects.

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...) FOR THE YEAR ENDED 31 JULY 2019

NOTE 4 SIGNIFICANT SAVINGS (continued...)

Furthermore, significant savings were also made in the construction of Lautoka Police Station and Construction of Nakasi Police Station during the period. There was only one payment made from both allocation to lead consultant. The actual construction did not commence during the period thus the savings.

- (e) The savings of \$3,398,097 under capital purchase was mainly attributed to significant savings in the following capital purchases allocations as they were rolled over to the period 2019/2020 as directed by Ministry of Economy – Budget Division. (i) Purchase of Traffic Management System, (ii) Supply and Installation of Video Recording Interview Machine, (iii) Purchase of Human Resource Management System, (iv) Installation of Solar Power for Maritime Stations and Posts, (v) Purchase of Generators for Forensic Science Laboratory, (vi) Purchase of Quality Assurance for Bio and DNA, (vii) Purchase of Communication Equipment, (viii) Purchase of Special Operation Equipment, and (vv) Purchase of Police Boats and Outboard Engines.

The Purchase of Human Resource Management System was awaiting the completion of whole of Government tender in order for the purchase to be made. The Force was expecting to receive generators donated by the Government of Japan thus funds allocated was not utilised resulting the saving in the purchase of generators for Forensic Science allocation. As at the date of this financial statement, the Force is yet to receive the generators donated by the Government of Japan. Furthermore, the upgrade of criminal records systems data were awaiting response on the Force request to Information Technology & Communication Department for purchase through tender process.

NOTE 5 APPROPRIATION CHANGES

In 2019, there was no redeployment of funds from the Force's Budget. Other movements were made through virements.

The Ministry of Economy approved the following virements during the year:

Virement No.	From	Amount (\$)	To	Amount (\$)
V20001	SEG 9	99,549	SEG 9	99,549
V20002	SEG 1	1,396,225	SEG 13	1,396,225
V20003	SEG 1	1,203,911	SEG 13	1,203,911
V20004	SEG 1	8,078,005	SEG 1	7,909,333
			SEG 2	168,672

FIJI POLICE FORCE
**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...)
 FOR THE YEAR ENDED 31 JULY 2019**

NOTE 5 APPROPRIATION CHANGES (continued...)

The Commissioner of Police approved the following virements under delegation of Authority from the Minister of Economy.

Virement No.	From	Amount (\$)	To	Amount (\$)
DV2001	SEG 1	890,000	SEG 4	800,000
			SEG 5	60,000
			SEG 7	30,000
DV2002	SEG 5	624,000	SEG 4	267,000
			SEG 5	207,000
			SEG 7	150,000
DV2003	SEG 5	530,775	SEG 3	200,000
			SEG 4	281,775
			SEG 5	49,000



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